

A GUIDELINE FOR NURSES PROFESSIONAL PRESENCE

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Introduction

The Nova Scotia College of Nursing is the regulatory body for licensed practical nurses (LPNs), registered nurses (RNs) and nurse practitioners (NPs) in Nova Scotia. Our mandate is to protect the public by promoting the provision of safe, competent, ethical and compassionate nursing services by its registrants. The term nurse in this document refers to LPNs, NPs, and RNs unless otherwise stated.

This document is designed to assist nurses in understanding their professional presence obligations and to offer guidance to meet this standard of practice. Every nurse in Nova Scotia is expected to demonstrate professional behavior and leadership in their practice as part of meeting their Standards of Practice and Code of Ethics.

What is professional presence?

<u>Professional presence</u> is the demonstration of respect, confidence, integrity, optimism, passion and empathy in accordance with professional standards, guidelines and codes of ethics. It includes a nurse's verbal and nonverbal <u>communications</u> and the ability to articulate a positive role and professional image, including the use of full name and title. The demonstration of professional presence leads to trusting relationships with clients, families, communities and other health care team members.

Professional presence can be demonstrated through:

- active listening
- attentiveness
- therapeutic touch
- empathy
- caring
- compassion
- recognition of the clients psychological, psychosocial and physiological needs
- respect
- integrity
- understanding a client's cultural context and demonstrating cultural competence

Professional presence is also about awareness of the nursing image you portray to other team members. Professional presence includes developing positive and effective collaborative relationships in a professional context with other nurses, the health care team, your regulatory body, and other stakeholders such as government, other agencies, associations or unions.

What is the role of the nurse?

WITH CLIENTS

Nurses build trust when they establish caring and therapeutic relationships with clients. Exhibiting professional presence is a requirement of the therapeutic relationship. Nurses are expected to demonstrate a professional presence with clients to develop a trusting therapeutic relationship as part of meeting their Standards of Practice and Code of Ethics.

WITH INTERPROFESSIONAL TEAMS

Nurses must be aware of the importance of a positive image of nursing. Nurses should be able to explain to clients, colleagues, other health professionals and stakeholders the role of nursing. Nurses should articulate what their contribution to health care is and express the value and difference they make in communities and health care teams. This is a key component to having other members of the team understand the role of the nurse.

Demonstrating professional presence is one of the most powerful and important ways nurses can establish a <u>therapeutic</u> nurse-client relationship.

How do nurses demonstrate professional presence?

Demonstrating professional presence requires a nurse to be attentive in the moment and to be engaged with the client and their family. Clients report that everything nurses say or do, however big or small, may be analyzed, amplified and worried over. A nurse's facial expression, tone of voice, body language and choice of words can convey an unintended message. While a nurse may believe they did a good job administering medication on time or the obtaining venous access on the first attempt, the client may feel very differently because of the nurse's presence, or lack of presence in the moment (Fahlburg, 2016).

The following strategies may assist nurses in demonstrating a professional presence with clients:

Verbal Communication

- Speak in a polite tone and ensure the message is respectful
- Speak with confidence and compassion

Non-verbal Communication

- Make eye contact when appropriate while considering the client's cultural context
- Meet the client at their level and sit when appropriate
- Use therapeutic touch appropriately

Professional presence isn't just when a nurse is face-to-face with clients but anytime a nurse is visible to clients, like being in the hallway or at a desk. For example, clients may overhear nonprofessional conversations by nurses outside their room that may affect their trust and Focus the therapeutic relationship between them and their nurses.

Focus

- Limit distractions
- Provide intentional focus
- Use technology appropriately ensuring it is enhancing the therapeutic relationship and not impeding it

Empathize

- Consider how it would feel to hear your words if you were the client
- Listen to understand
- Ask guestions

Sometimes all that is required is the client is an intentional focus in the time nurses have. In that sense it is more about making the most of the time nurses have with the client. Quality is more important than quantity.

Conclusion

Nurses are an integral part of the health care team. They are accountable to provide safe, competent, ethical and compassionate care to their clients. Professional presence is crucial to trusting therapeutic relationships between nurses, clients, the public and their health care colleagues. Nurses are expected to continually reflect on, and evolve their behavior to ensure their practice is consistent with their Standards of Practice and Code of Ethics.

Need support or have a question?

For further information on anything contained within this practice guideline, please contact a NSCN practice consultant at practice@nscn.ca.