

## Recruitment Notice for Registered Midwives for Statutory Committees

The Nova Scotia Government passed the *Regulated Health Professions Act* (RHPA), which establishes a common and consistent regulatory framework for all health professions in Nova Scotia. All health profession regulators are required to transition to the RHPA by summer 2026.

At the same time, the Department of Health and Wellness directed the Midwifery Regulatory Council of Nova Scotia (MRCNS) and the Nova Scotia College of Nursing (NSCN) to amalgamate into a single regulator. The multi-profession regulator will be responsible for regulating the midwifery and nursing professions.

Statutory committees play an important role in regulating health professions. They protect and serve the public interest of Nova Scotians, functioning at arm's length from the regulator's daily operations. Statutory committees are comprised of registrants (both midwives and nurses), and members of the public, who make objective decisions related to the registration and licensing, practice and conduct of midwives and nurses in Nova Scotia.

### Overview

We are currently seeking registered midwives to be part of Statutory Committees under the new combined regulator. These Committees include:

- Complaints Committee
- Fitness to Practise Committee
- Registration and Licensing Committee

Committees hear matters in a panel of at least three members where decisions are made prioritizing public safety.

### Development Opportunity

Serving on a statutory committee allows individuals to engage in the public interests and to connect with other committee members from a wide range of backgrounds and experiences. Committee members are provided training opportunities throughout the year to support their learning and development. Examples include procedural fairness



principles, trauma-informed practices, culturally sensitive decision-making, and regulatory best practices.

As a new committee member, you will receive structured orientation before you participate in committee meetings to support and guide you in your role.

### **Committee Member Expectations**

Committee members serve three-year terms and may be reappointed for additional terms, depending on need. The number and length of meetings in a year varies. On average, committee members can expect to attend one (1) to two (2) committee meetings a year with 1 - 3 hours of preparation required for each meeting. This level of commitment is important to effectively fulfil the role.

Committee members may be required to review detailed materials within set timelines to assist with analysis of the matter. These materials are shared electronically through a secure file sharing platform, which members must be able to access. Committees are supported by staff and, at times, external legal counsel, to navigate the information, clarify or confirm relevant legislative requirements, and ensure members have the information they need to make their decision.

### **Committee Member Renumeration**

To recognize committee members' time and service to the public, they may claim an honorarium of \$25 per hour up to a maximum of \$200 per day for meeting and preparation time. Committee members may also claim reimbursement for eligible expenses related to committee responsibilities - such as travel, transportation, accommodation, parking, or meals - in accordance with board policies.

### **Who can apply**

We encourage you to submit an expression of interest to begin a conversation about serving on a regulatory committee. Registrant applicants must hold a practising licence in Nova Scotia to be eligible for appointment.

The RHPA requires a 24-month waiting period before a current or former board member of a professional association may serve on a committee for that profession.

As part of our commitment to building diverse committees, we encourage applicants who identify as Indigenous, are from Black Nova Scotian communities or other racialized



communities in Canada, are from 2SLGBTQIA+ communities, who have lived experience accommodating, supporting, or navigating diverse abilities, who are from under-represented socio-economic backgrounds, or who are internationally educated.

If you are a registered midwife interested in participating in statutory committees to support strong decision-making in the public interest, please contact [communications@nscn.ca](mailto:communications@nscn.ca) by June 12<sup>th</sup>.