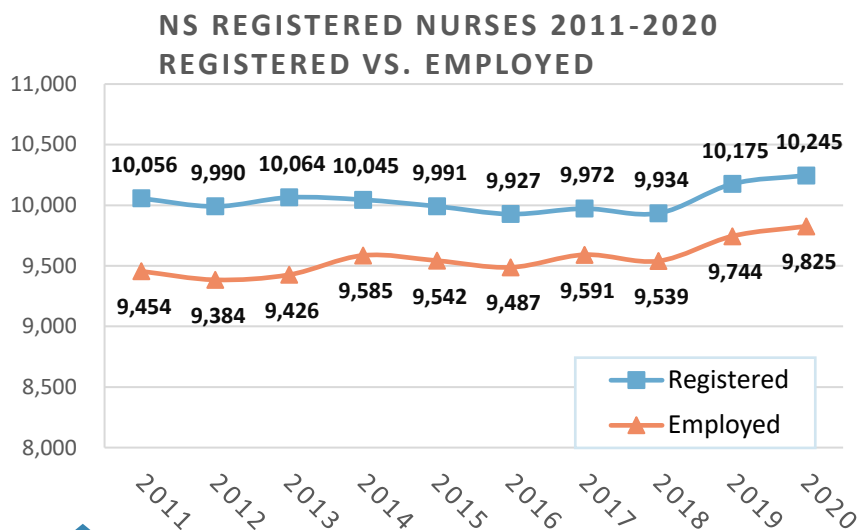


Registered Nurses 2020

Nova Scotia Profile

Supply & Employment

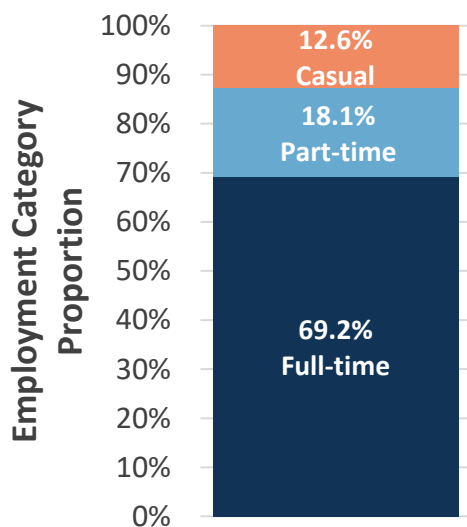


There was a total of 10,245 Registered Nurses (RNs), an increase of 0.7% (70) since last year (2019), an increase of 3.2% (318) in the last 5 years, and an increase of 1.9% (189) in the last 10 years.

Quick Facts

	Count
Total registered	10,245
1-year difference in registrations	+70 (+0.7%)
5-year difference in registrations	+318 (+3.2%)
10-year difference in registrations	+189 (+1.9%)
Total employed	9,825 (95.9%)
Inflow* – New and returning registrants	910
Outflow† – Registrants who did not re-register	842

Employment Rate of Registered Nurses: 95.9%



Location of Graduation

All Registered Nurses (total = 10,245)	#	%
Nova Scotia	7,553	73.7
Other Provinces	2,174	21.2
International	518	5.1
New registrants (total = 621)	#	%
Nova Scotia	372	59.9
Other Provinces	156	25.1
International	93	15.0
New graduates (total = 440)	#	%
Nova Scotia	374	85.0
Other Provinces	66	15.0

Notes: Total RNs (10,245) exclude those on-leave and those conditionally licenced for COVID-19 support, including reported inflow/outflow.

* Inflow refers to the number of registrants who were not registered in the previous year (i.e. new or returning registrants)

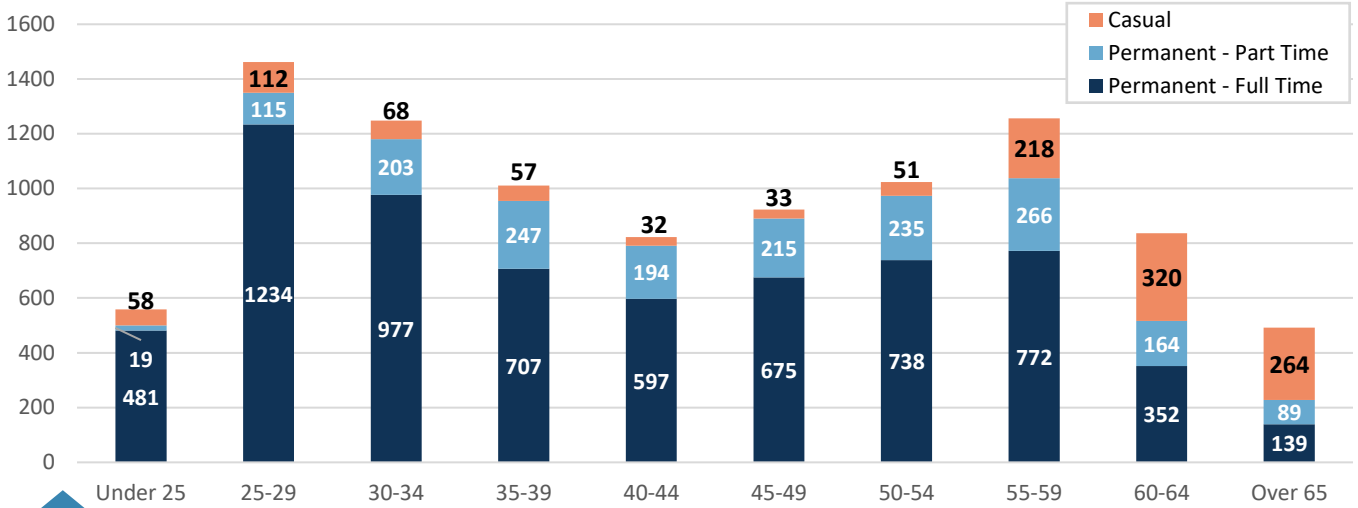
† Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

DATA SOURCE: Nova Scotia College of Nursing [Registration period: November 1st, 2019 – October 31st, 2020.]

Questions regarding this Provincial Profile can be directed to: **Laura Nauta-Richards**, Research and Statistical Officer 3, Health Workforce Planning and Regulatory Affairs, NS Department of Health and Wellness

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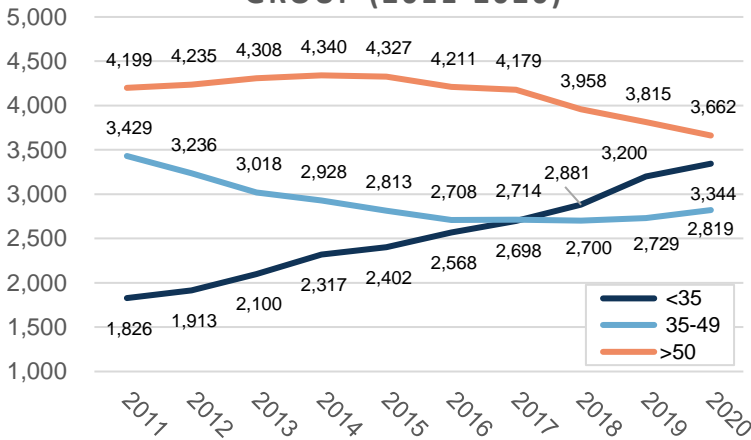
AGE DISTRIBUTION AND EMPLOYMENT STATUS (2020)



- The largest proportions of the workforce are those aged 25-34 and 55-59 years.
- 66% of those who are employed casually are 55 years or older.

Since 2011, the proportion of RNs <35 years has increased, 35-49 has decreased and is in a stable period, ≥50 years has decreased.

RNS EMPLOYED IN NURSING BY AGE GROUP (2011-2020)



Age & Experience (all RNs)

Age Profile	#	%	Years of Experience	#	%
<35	3,548	34.6	<5	2,127	20.8%
35-49	2,905	28.4	6-30	5,427	53.0%
>50	3,792	37.0	>30	2,691	26.3%
Average	43.2		Average	18.5	

Responsibility Group	Total [9,825]
Direct Care	8756 (89.1%)
Administration	419 (4.3%)
Education	377 (3.8%)
Not Stated	186 (1.9%)
Research	87 (0.9%)

Position	Total [9,823]
Staff Nurse/Community Health Nurse	7539 (76.7%)
Other	792 (8.1%)
Manager/Assistant Manager	604 (6.1%)
Instructor/Professor/Educator	312 (3.2%)
Not Stated	193 (2.0%)
Director/Assistant Director	165 (1.7%)
Consultant	108 (1.1%)
Researcher	46 (0.5%)
Clinical Specialist	45 (0.5%)
Chief Nursing Officer/Chief Executive Officer	19 (0.2%)