

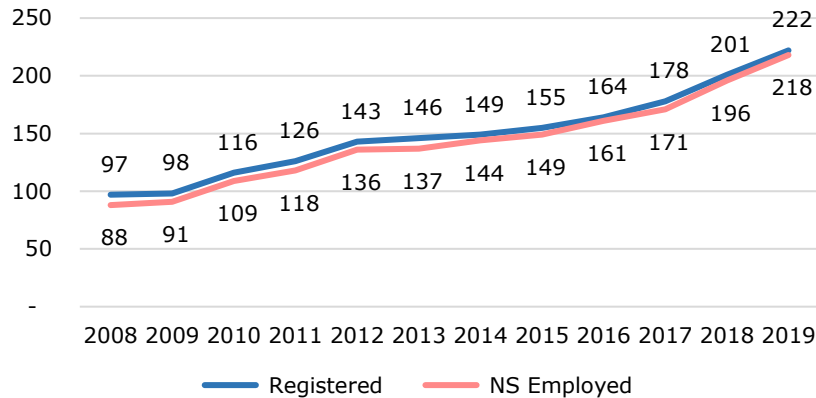
# Nova Scotia's Provincial Nurse Practitioners (NPs) Profile, 2019

**Data Source:** Nova Scotia College of Nursing (NSCN)

## Supply

- In 2019, 222 NPs were registered to practice in Nova Scotia.
- The total number of registered NPs increased by 10.4% (21) from 201 in 2018 to 222 in 2019.

**NPs Registered vs Employed, (NS 2008-2019)**



- This reflects an outflow<sup>1</sup> of 8 NPs and an inflow of 29 NPs.
- The location of graduation for all 2019 Registrants:
  - 67.1% (149) graduated from Nova Scotia vs 69.2% (139) in 2018.
  - 29.3% (65) graduated in other provinces vs 28.3% (57) in 2018.
  - 3.6% (8) were internationally educated vs 2.5% (5) in 2018.
- There were 32 new registrants in Nova Scotia in 2019 vs 33 in 2018:
  - 43.8% (14) received initial nursing education from Nova Scotia vs 60.6% (20) in 2018.
  - 46.9% (15) received initial nursing education from other provinces vs 39.4% (13) in 2018.

## 2019 BY THE NUMBERS

- Number of NPs registered in NS in 2019: **222** ↑
- Increase in number of NPs since 2008: **125 (128.8%)** ↑
- Proportion of NPs employed: **98.2%** ↑
- Number of NPs who did not re-register (outflow): **8** ↔
- Number of new and returning NP registrants (inflow): **29** ↓
- Age profile of NP workforce:
  - Average age: **45.7** ↑
  - <35 years old: **16.1%** ↑
  - 35-49 years old: **47.7%** ↓
  - >50 years old: **36.2%** ↔
- Experience profile of NP workforce:
  - < 5 years: **0.9%** ↑
  - 6-15 years: **37.2%** ↑
  - 16-30 years: **37.2%** ↑
  - > 30 years: **24.8%** ↓
- Proportion of employed NPs working in direct care: **89.9%** ↑
- Proportion of NPs in permanent full-time positions: **80.3%** ↑
- Proportion of NPs in permanent part-time positions: **8.7%** ↔

↑ Increase ↓ Decrease ↔ No Change

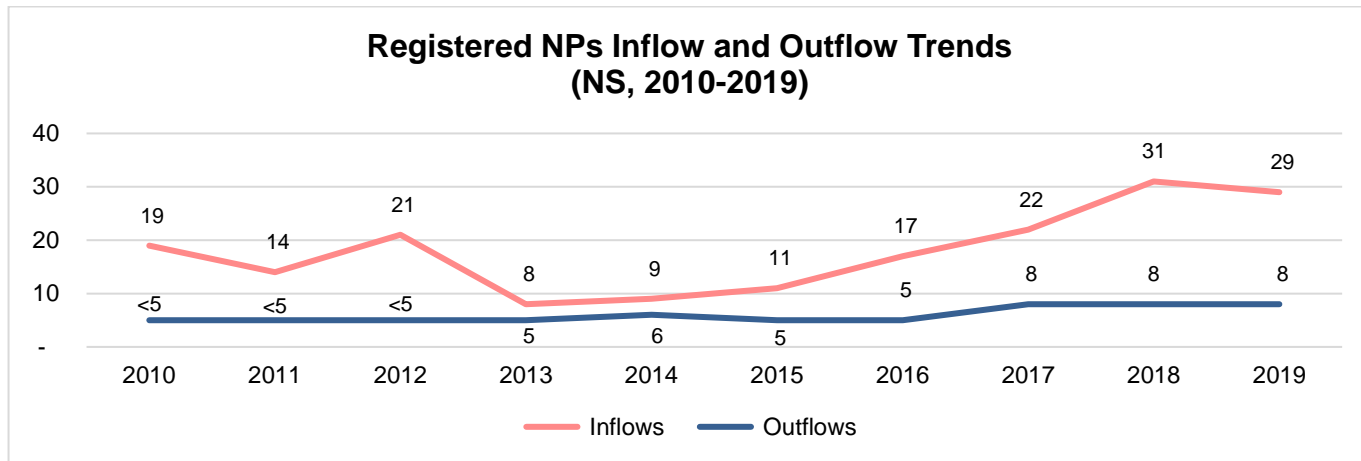
\*The arrows compare 2019's numbers to that of 2018

Questions regarding this Provincial Profile can be directed to:  
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<sup>1</sup> Inflows and outflows are calculated based on the Canadian Institute for Health Information's definitions of these terms, which is as follows: The term "inflow" refers to the number of registrants entering the profession in a jurisdiction. This includes new graduates, those migrating from another Canadian jurisdiction or foreign country, and those returning after an extended leave from the profession. The term "outflow" refers to the number of registrants leaving the profession in a jurisdiction. This includes those exiting the profession, those migrating out and registering in another Canadian jurisdiction or foreign country, and those going on extended leave from the profession CIHI (2014), Regulated Nurses, Report—2013. Retrieved from [https://secure.cihi.ca/free\\_products/Nursing-Workforce-2013\\_EN.pdf](https://secure.cihi.ca/free_products/Nursing-Workforce-2013_EN.pdf).

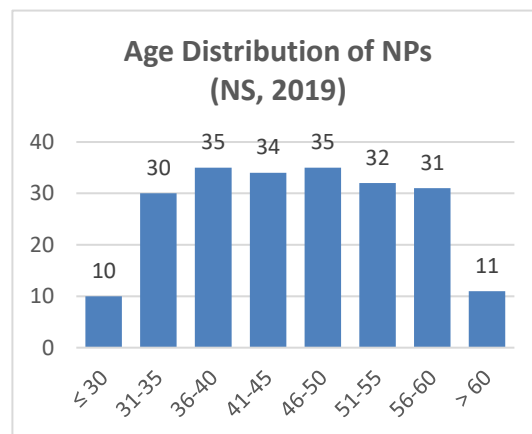
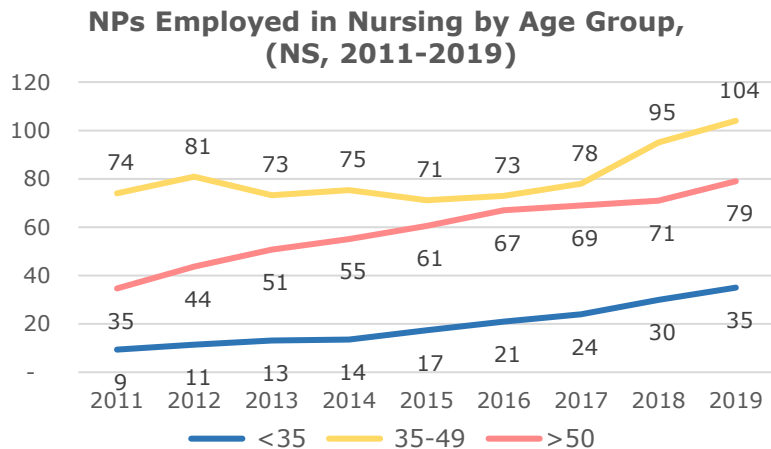
**Note:** The time-period is for one year preceding the registration closing date. The date range for this profile is: Nov1, 2018 to Oct31, 2019.

All Data is self-reported by registrants when they register with the college each year.



## Age & Experience

- The average age of NPs in 2019 was 45.7 years. This is a slight increase from the 45.4 in 2018. This is slightly higher than the Canadian average of 44.3 in 2017<sup>2</sup>.



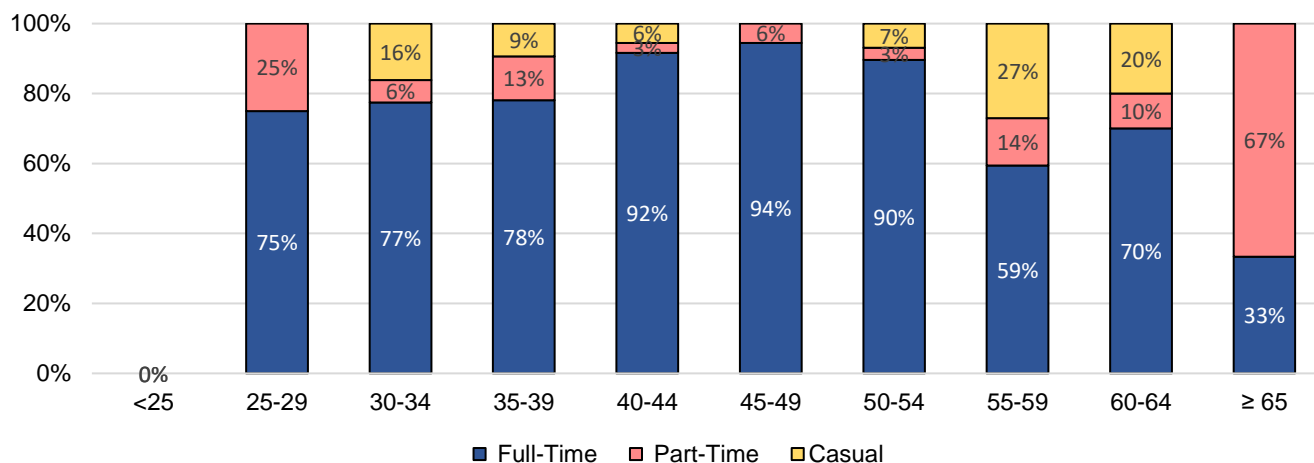
- Age profile of NPs in 2019:
  - Younger than 35 years: 16.1% (35) vs 15.3% (30) in 2018.
  - 35-49 years: 47.7% (104) vs 48.5% (95) in 2018.
  - 50 years and older: 36.2% (79) vs 36.2% (71) in 2018.
- Total nursing (RN+NP) experience profile of NPs in 2019:
  - 0-5 years of experience: <1% (<5) vs 0% (0) in 2018.
  - 6-15 years of experience: 37% (81) vs 33.9% (74) in 2018.
  - 15-30 years of experience: 37% (81) vs 33.0% (72) in 2018.
  - More than 30 years: 25% (54) vs 25.5% (50) in 2018.

<sup>2</sup> CIHI NP tables

## Employment

- Of the NPs registered in 2019, 98.2% (218) were employed, higher than 97.5% in 2018.
- Of the 218 NPs employed in 2019:
  - 80.3% (175) were working permanent full-time positions vs 76.5% (150) in 2018
  - 8.7% (19) were working permanent part-time positions vs 8.7% (17) in 2018
  - A total of 89.0% (194) of NPs work in permanent positions vs 85.2 (167) in 2018
  - 11.0% (24) were working in casual positions vs 14.8% (29) in 2018
  - The number of NPs who are employed that are over the age of 60 years is too small to report for both 2018 and 2019 registration years.

### Employment Status NPs by Age Group



- In 2019, of the NPs working as NPs:
  - 89% (181) of NPs worked in Direct Care (including, 56 private practice, 59 Hospital, 44 Community Health)
  - 5.5% (11) of NPs worked in Administration, Education or Research
  - 5.5% (11) of NPs worked in other places of work