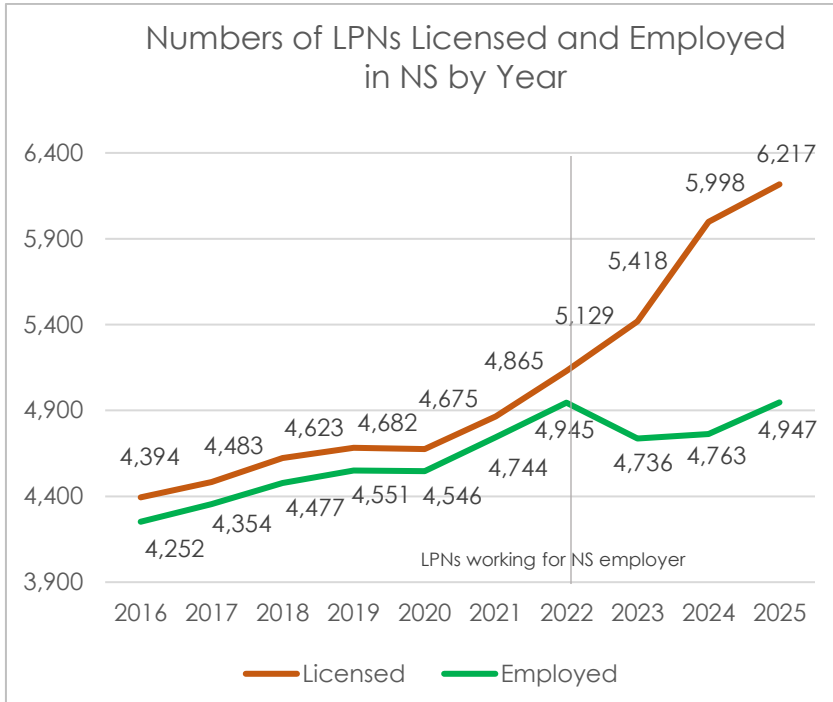
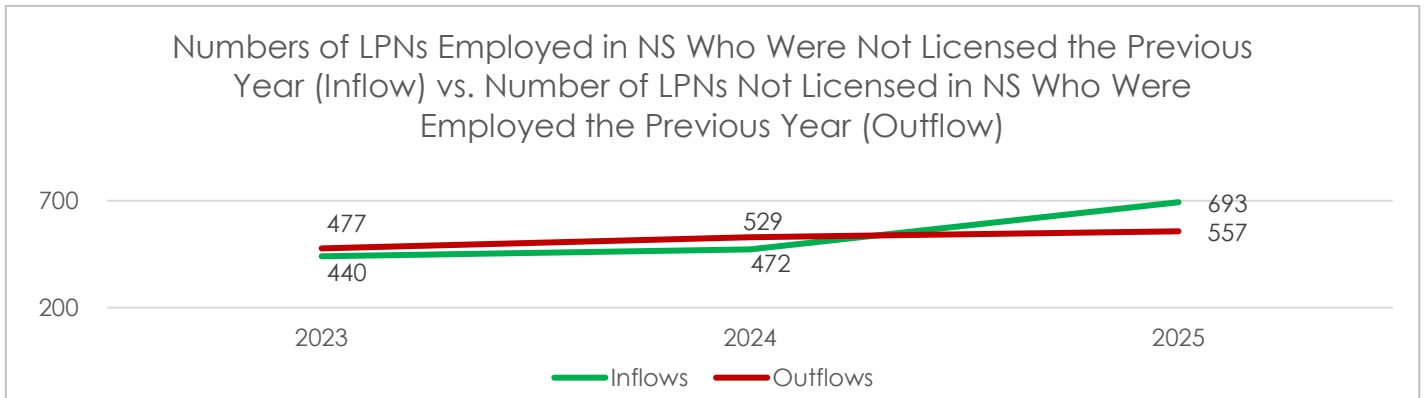


Licensed Practical Nurses (LPNs) 2024-25



Quick Facts		
Licenseses	6,217	
Employed outside of NS or Unspecified	842	13.5%
Employed in NS ¹	4,947	79.6%
Change in Workforce (1 year)	184	3.9%
Empl Inflow ²	693	14.0%
Empl Outflow ³	557	11.3%
Empl Outflow 55+	102	18.3%
Outflows Avg Age	40.8	
Full-Time	3198	64.6%
Part-Time	1157	23.4%
Casual	592	12.0%
Average Age	42.5	
Avg Experience	14.6	



	Location of Graduation Employed New licensees ⁴ : 523		Location of Graduation Employed New Graduates : 338		Location of Graduation All Employed LPNs : 4,947	
	#	%	#	%	#	%
Nova Scotia	309	59.1%	310	91.7%	4002	80.9%
Other Provinces	87	16.6%	28	8.3%	620	12.5%
International	127	24.3%	0	0.0%	325	6.6%

DATA SOURCE: Nova Scotia College of Nursing Registration period: Nov 1st, 2024 – Oct 31st, 2025.

Notes: Total Licensed Practical Nurses (LPNs) (6,217) exclude those on leave.

¹ Beginning in 2023, LPNs were counted as 'employed' only if they listed at least one Nova Scotia-based employer on their annual registration form. This would exclude nurses working exclusively for nursing agencies based outside the province as well as those who have obtained licensure in Nova Scotia with the intent of moving to the province to work but have not yet secured employment here. This change has not been applied to counts of employed LPNs for past years.

² Inflow refers to the number of employed licensees who were not licensed in the previous year

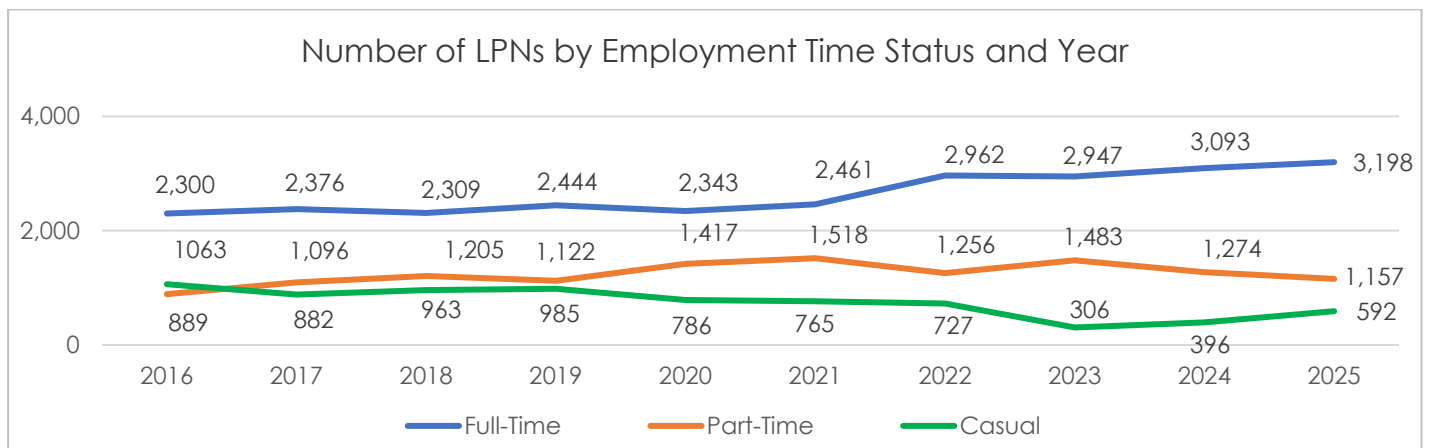
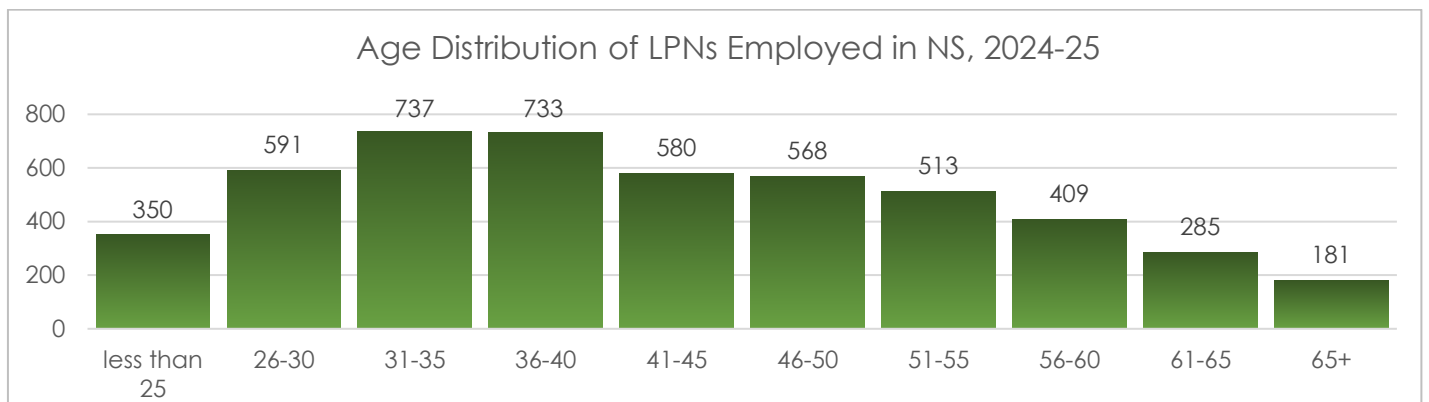
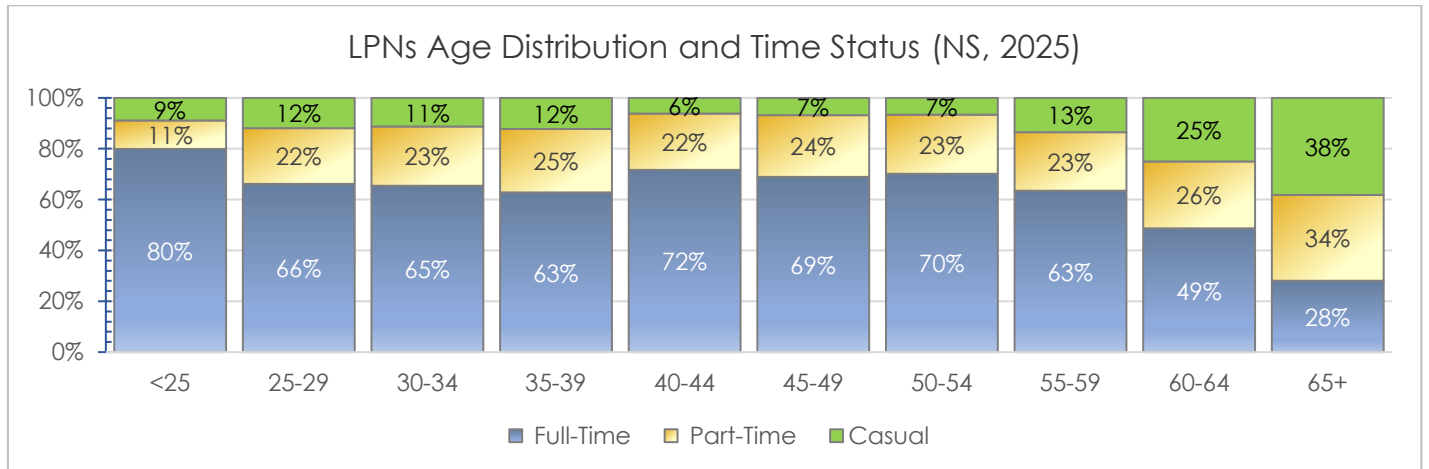
³ Outflow refers to the number of licensees who were employed in the previous year and not licensed in the current year.

⁴ New graduates include licensees employed in NS who graduated in 2024 or 2025, excluding licensees already included in last year's report.

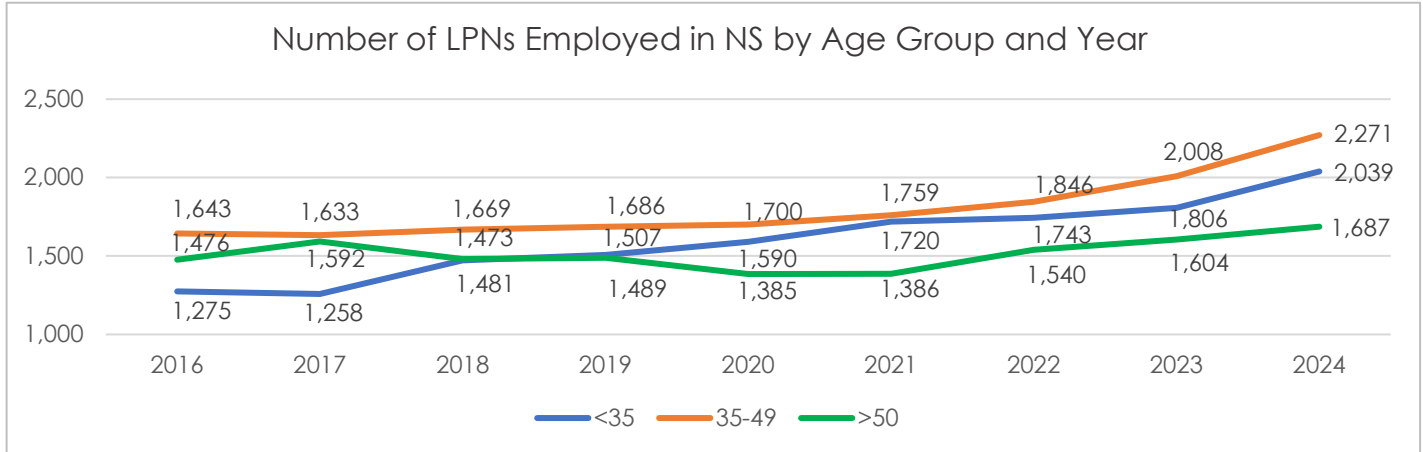
Questions regarding this Provincial Profile can be directed to: Jane Filina, Senior Data Analyst, NS Department of Health and Wellness.

E-mail : jane.filina@novascotia.ca Phone : 902-229-6414

Licensed Practical Nurses (LPNs) 2024-25



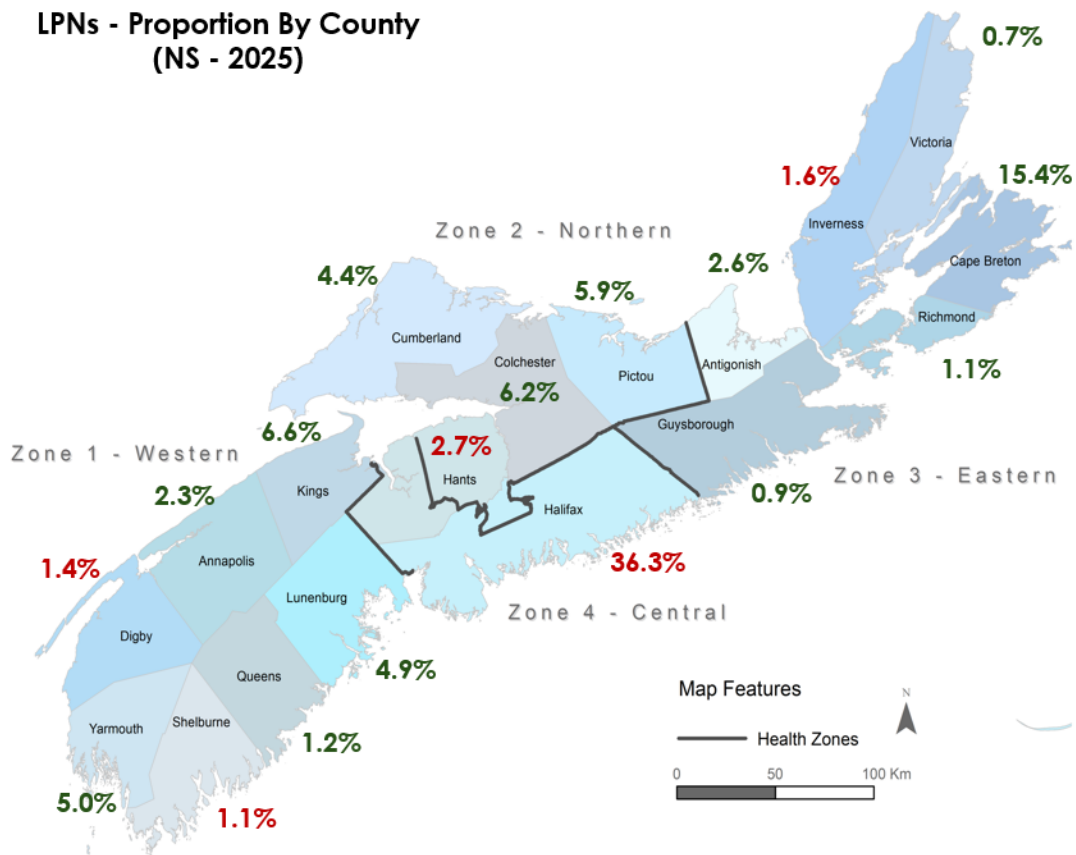
Licensed Practical Nurses (LPNs) 2024-25



Workplace	Total	%
Hospitals	2251	45.5%
Nursing Home/LTC Facility	1436	29.0%
Home Care Agency	575	11.6%
Physician's Office/Family Practice Unit	209	4.2%
Other Place of Work	161	3.2%
Community Health Centre	151	3.1%
Rehabilitation/Convalescent Centre	65	1.3%
Mental Health Centre	57	1.2%
Association/Government	23	0.5%
Business/Occupational Health Office	19	0.4%

Experience		
Years Experience	#	%
0-5	1326	26.8%
6-15	1791	36.2%
16-30	1085	21.9%
>30	667	13.5%
Average Experience: 14.6		
Role	Total	%
Direct Care	3997	80.8%
Administration	251	5.1%
Education and Research	64	1.3%
Other	635	12.8%

Licensed Practical Nurses (LPNs) 2024-25



This tab compares the proportion of the LPN workforce in each county with the proportion of Nova Scotia's population living in that county. Counties where the proportion of LPNs is lower than the population proportion are shown in red, while those where LPN representation meets or exceeds the population proportion are shown in green. For example, although 49.2% of the population lives in the Halifax area, only 36.3% of LPNs work there, resulting in Halifax appearing in red.