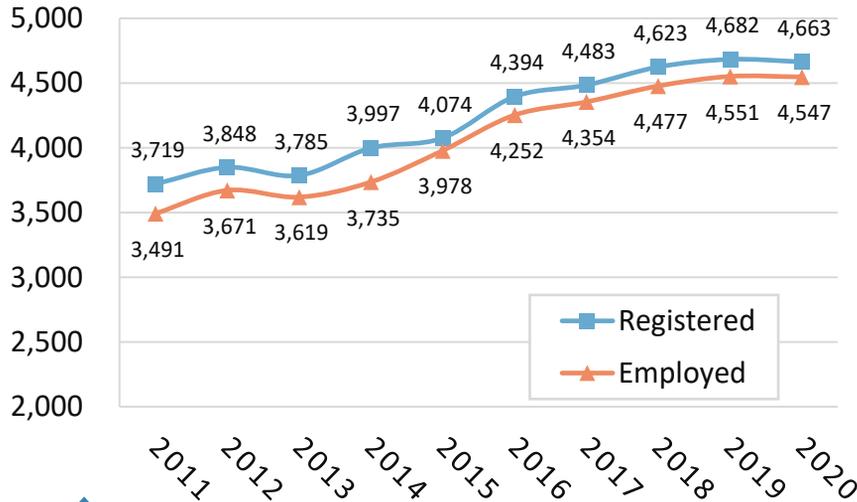


Licensed Practical Nurses 2020

Nova Scotia Profile

Supply & Employment

NS LICENSED PRACTICAL NURSES 2011-2020; REGISTERED VS. EMPLOYED

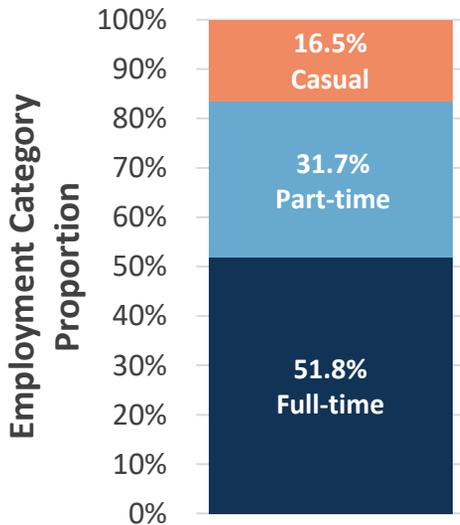


The supply of LPNs in 2020 was 4,663, a slight decrease of -0.4% (-19) since 2019, and increase of 6.1% (269) in the last 5 years and 25.4% (994) in the last 10 years.

Quick Facts

	Count
Total registered	4,663
1-year difference in registrations	-19 (-0.4%)
5-year difference in registrations	+269 (+6.1%)
10-year difference in registrations	+994 (+25.4%)
Total employed	4,547 (97.5%)
Inflow* – New and returning registrants	316
Outflow† – Registrants who did not re-register	333

Employment Rate: 97.5%



Location of Graduation

All Licensed Practical Nurses (total = 4,655)	#	%
Nova Scotia	3,842	82.5
Other Provinces	493	10.6
International	320	6.9
New graduates (total =144)	#	%
Nova Scotia	116	80.6
Other Provinces	28	19.4

Notes: Total LPNs (4,663) excludes those conditionally licenced for COVID-19 support, including reported inflow/outflow.

* Inflow refers to the number of registrants who were not registered in the previous year (i.e. new or returning registrants)

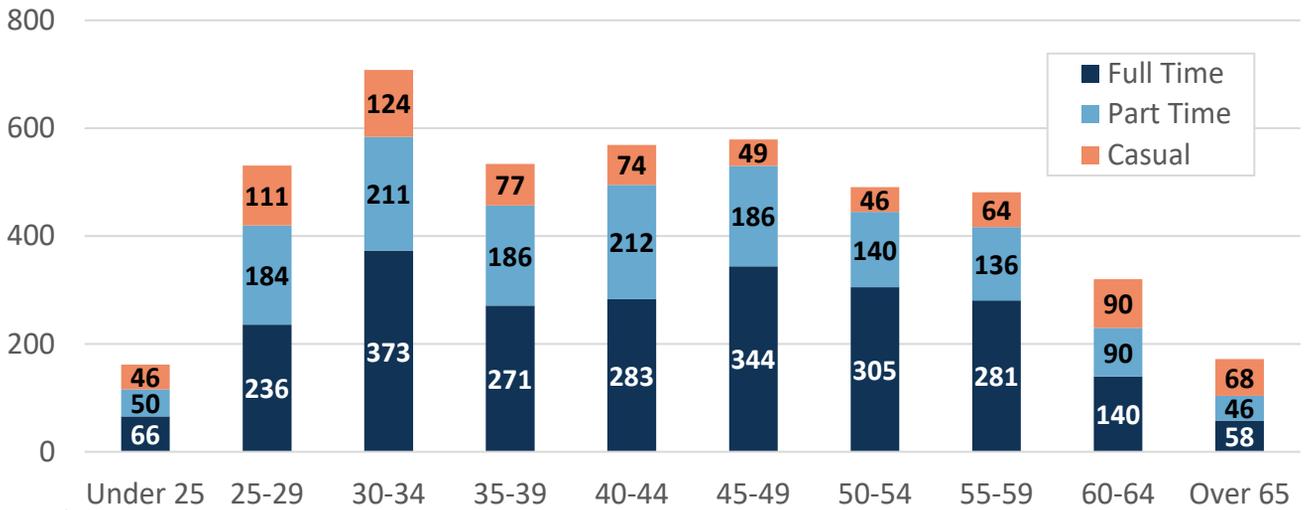
† Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

DATA SOURCE: Nova Scotia College of Nursing [Registration period: November 1st, 2019 –October 31st, 2020.]

Questions regarding this Provincial Profile can be directed to: **Laura Nauta-Richards**, Research and Statistical Officer 3, Health Workforce Planning and Regulatory Affairs, NS Department of Health and Wellness

E-mail : laura.nauta-richards@novascotia.ca Phone : 902-424-4455

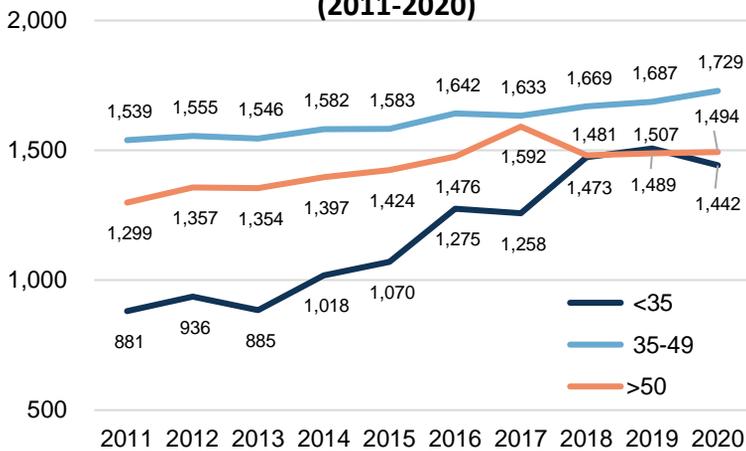
Age Distribution and Employment Status (2020)



- The LPN workforce is well balanced in 5-year age group distributions.
- There is a large portion of this workforce in part-time and casual positions across all age groups.

Since 2018, the proportion of LPNs <35 years, and those ≥50 years has remained relatively stable, while those 35-49 years has increased slightly.

LPNs Employed in Nursing by Age Group (2011-2020)



Age & Experience (all LPNs)

Age Profile	#	%	Years of Experience	#	%
<35	1,441	30.9	<5	1,055	22.6
35-49	1,728	37.1	6-30	2,850	61.1
>50	1,494	32.0	>30	758	16.3
Average	43.0		Average	18.6	

Primary Position	Total [4,547]
LPN Staff Nurse / Community Health Nurse	4,172 (91.8%)
LPN Specialty	141 (3.1%)
LPN Coordinator/Care Manager	131 (2.9%)
Other	87 (1.9%)
LPN Instructor/Educator	16 (0.4%)

Primary Place of Employment	Total [4,547]
Hospital (general, maternity, pediatric, psychiatric)	1721 (37.8%)
Nursing Home/LTC	1705 (37.5%)
Community/Public Health	683 (15.0%)
Rehabilitation/ Convalescent Centre	148 (3.3%)
Other	127 (2.8%)
Home Care Agency	87 (1.9%)
Mental Health Centre	43 (0.9%)
Family Practice	19 (0.4%)
Nursing Stations	14 (0.3%)