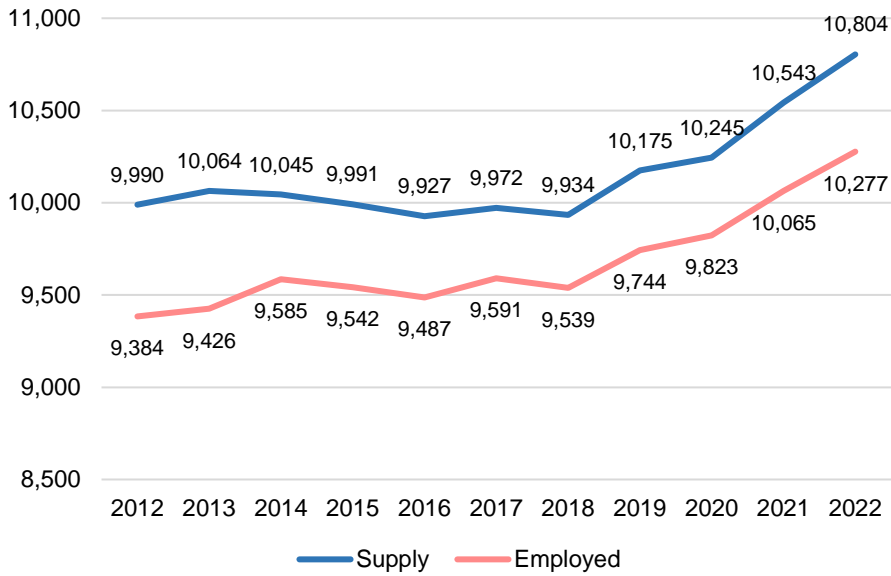


Registered Nurses (RNs) 2022

Supply and Employment

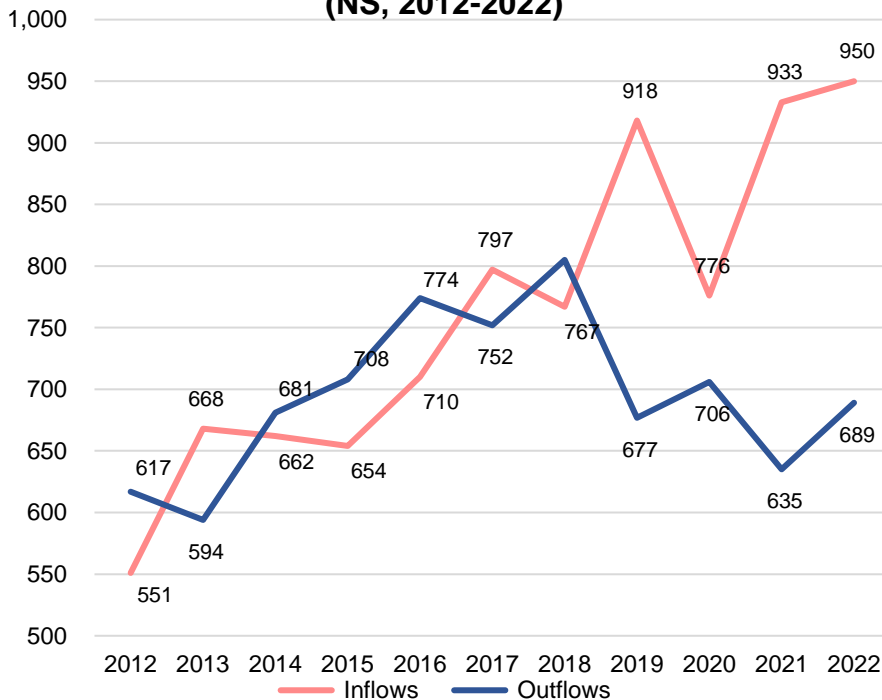
**Supply vs Employed
(NS, 2012-2022)**



Quick Facts

Registrants	10,804	
Employed	10,277	95.1%
Change in Reg (1 year)	261	<5%
Inflow*	950	8.8%
Outflow†	689	6.4%
Outflow 55+	323	<5%
Outflows Avg Age	44.2	
Full-Time	6,982	67.9%
Part-Time	1,757	17.1%
Casual	1,538	15.0%
Average Avg	42.6	
Avg Experience	17.9	

**Inflow and Outflow Trends
(NS, 2012-2022)**



Location of Graduation

RNs (total = 10,804)		
Nova Scotia	7,631	70.6%
Other Provinces	2,332	21.6%
International	841	7.8%
New Registrants ¹ (total = 761)		
Nova Scotia	315	41.4%
Other Provinces	215	28.3%
International²	231	30.4%
New Graduates (total = 663) based on who graduated in 2021 or 2022		
Nova Scotia	544	82.1%
Other Provinces	119	17.9%
International²	0	0.0%

DATA SOURCE: Nova Scotia College of Nursing period: Nov 1, 2021 to Oct 31, 2022

Notes: Total Registered Nurses (10,804) exclude those on leave.

* Inflow refers to the number of registrants who were not registered in the previous year (i.e., new or returning registrants)

† Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

¹ New Registrants is anyone who have never registered with the College

² International new registrants are those who have a) registered with NSCN for the first time and b) identified an institution outside of Canada as the place where they received their initial nursing education. While they may have previous nursing experience internationally, they are categorized as new graduates in this profile if they have taken additional bridging education to obtain licensure in Nova Scotia.

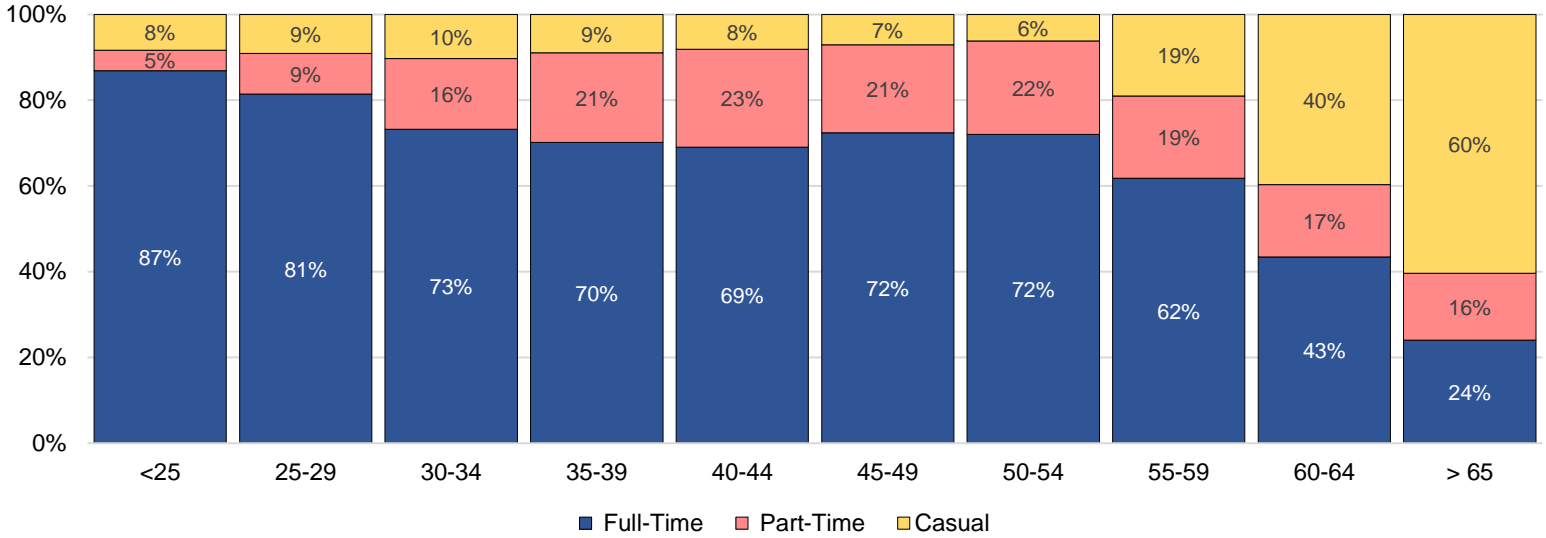
Questions regarding this Provincial Profile can be directed to:

Jane Filina, Senior Data Analyst, Health Workforce Planning, NS Department of Health and Wellness.

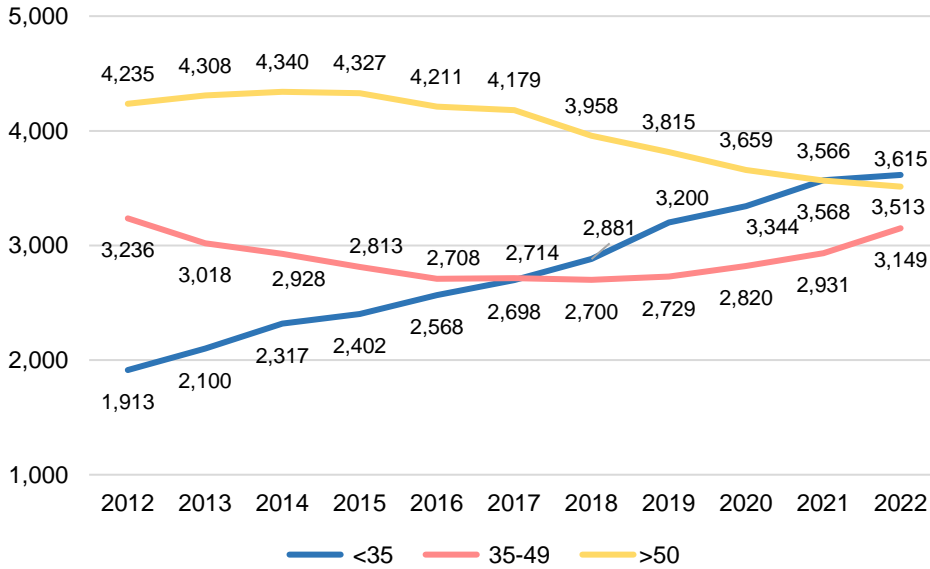
E-mail : Jane.Filina@novascotia.ca

Registered Nurses 2022

Employment Time Status by Age Group (NS, 2022)



Employed in Nursing by Age Group (NS, 2012-2022)



Workplace	Total	%
Hospitals	6,418	62.5%
Nursing Homes/ LTC	982	9.6%
Other	910	8.9%
Community Health	508	<5%
Home Care	187	<5%
Education	242	<5%
Mental Health	184	<5%
Public Health	282	<5%
Government	126	<5%
Physician Office	126	<5%
Rehabilitation	92	<5%
Business/ OH Office	73	<5%
Self-Employed	63	<5%
Nursing Station	58	<5%
Private Nursing	26	<5%

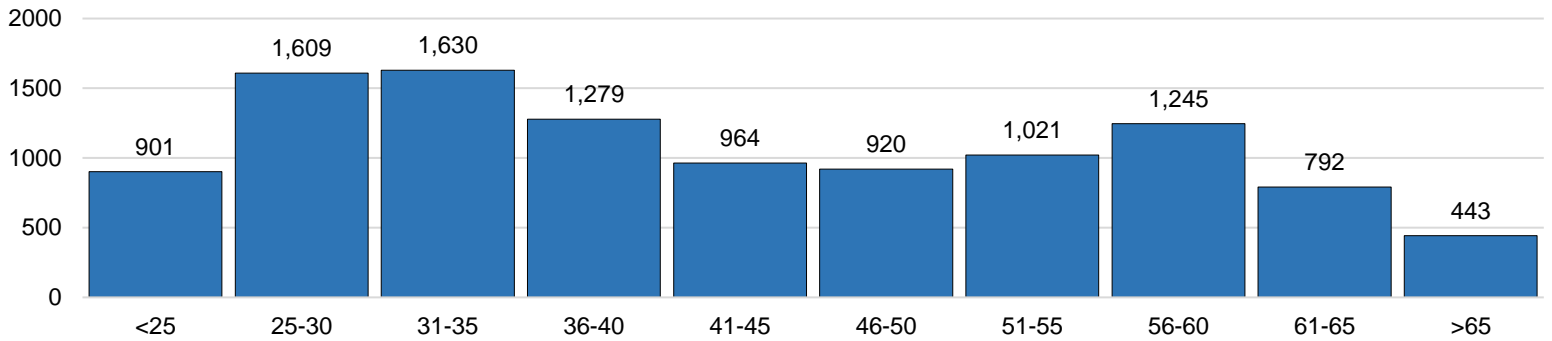
Experience

Years Experience	#	%
0-5	2,423	23.6%
6-15	3,142	30.6%
16-30	2,247	21.8%
>30	2,465	24.0%
Average Experience: 17.9		

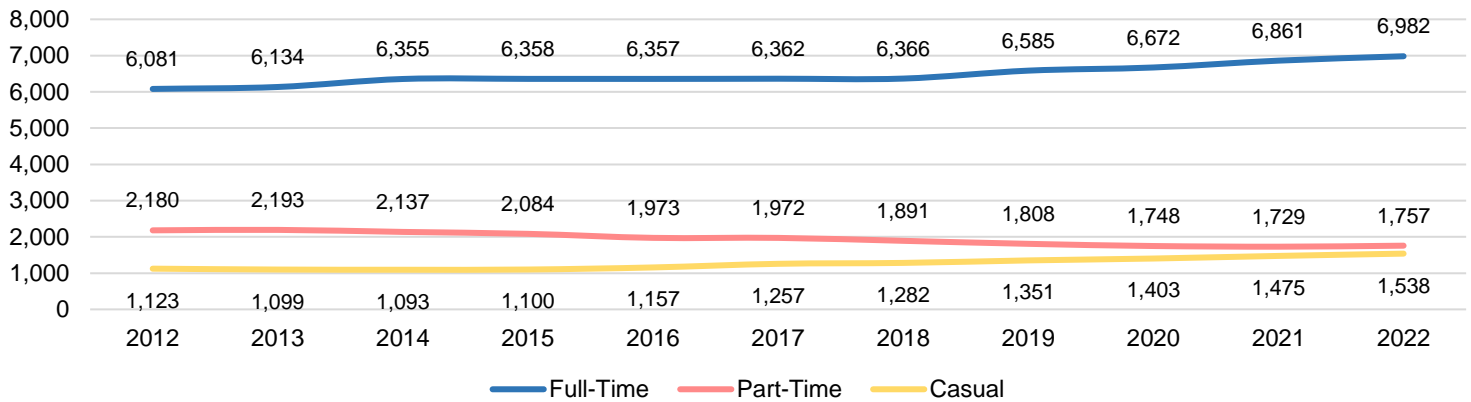
Role	Total	%
Direct Care	9092	88.5%
Education	399	<5%
Research	89	<5%
Administration	412	<5%
Other	285	<5%

Registered Nurses 2022

Age Distribution (NS, 2022)



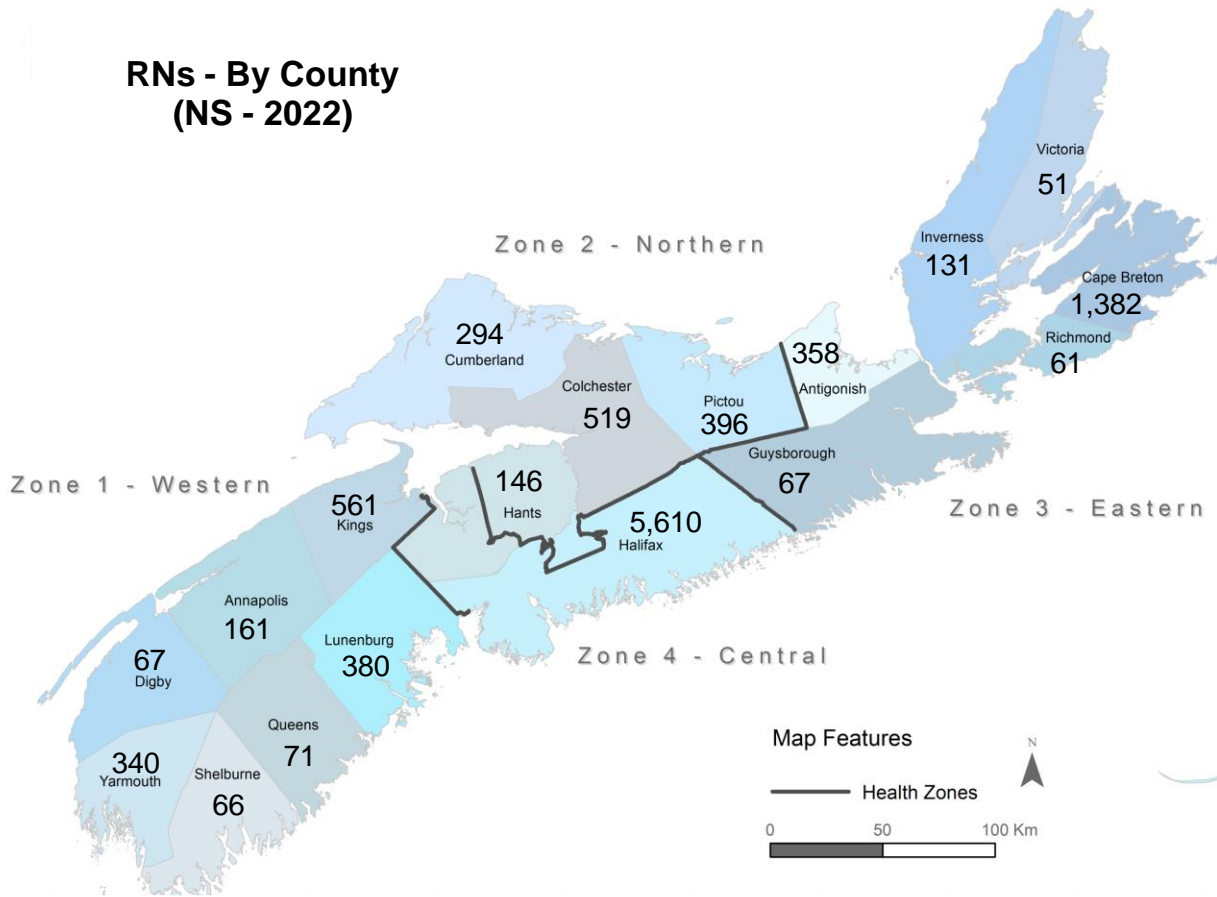
Time Status (NS, 2012-2022)



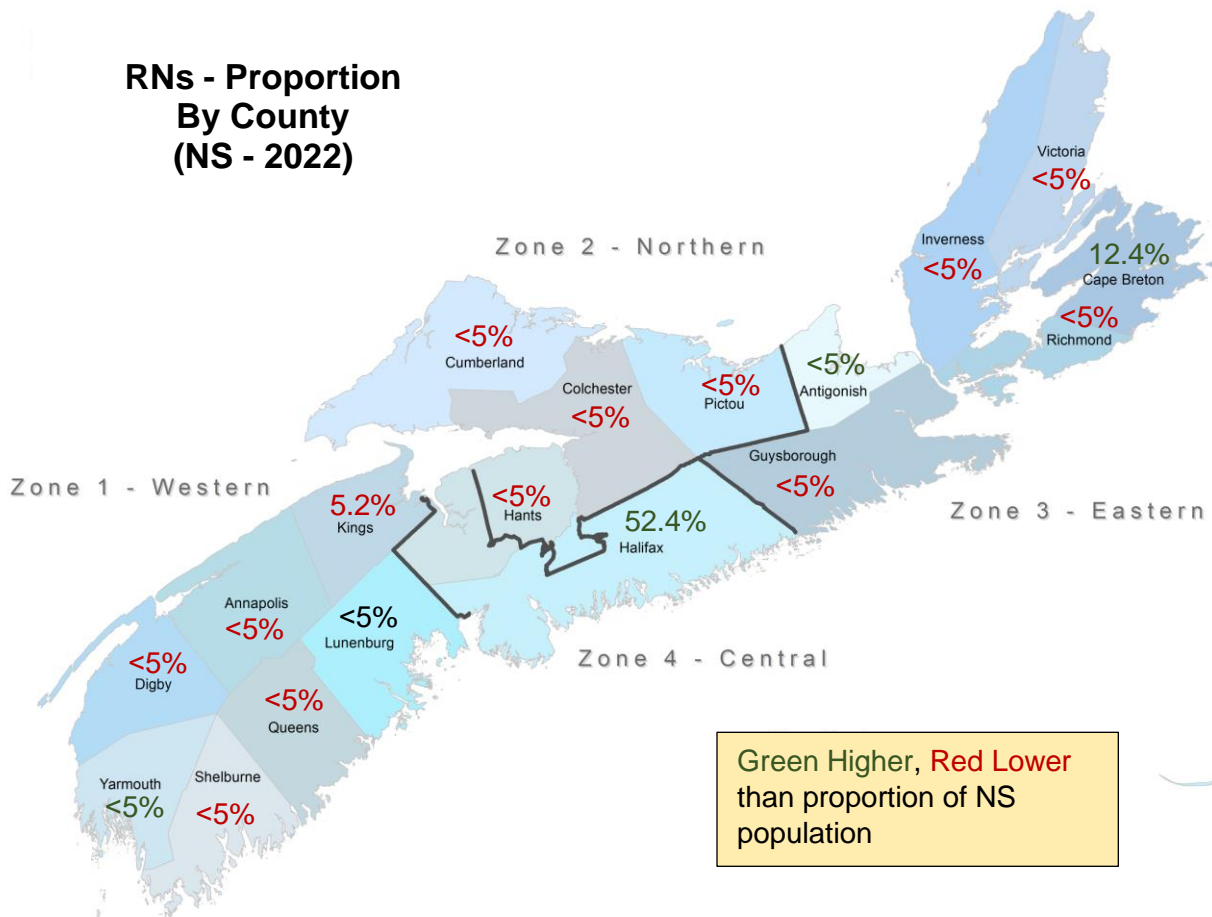
County	Population 2022		RNs Registered to Practice	
	Count	Percentage	Count	Percentage
Annapolis	22,227	<5%	161	<5%
Antigonish	20,516	<5%	358	<5%
Cape Breton	98,390	9.9%	1,382	12.4%
Colchester	52,668	5.3%	519	<5%
Cumberland	30,363	<5%	294	<5%
Digby	17,512	<5%	67	<5%
Guysborough	7,342	<5%	67	<5%
Halifax	471,061	46.4%	5,610	52.4%
Hants	44,206	<5%	146	<5%
Inverness	17,450	<5%	131	<5%
Kings	63,722	6.4%	561	5.2%
Lunenburg	49,270	<5%	380	<5%
Pictou	44,464	<5%	396	<5%
Queens	10,433	<5%	71	<5%
Richmond	9,126	<5%	61	<5%
Shelburne	13,623	<5%	66	<5%
Victoria	7,071	<5%	51	<5%
Yarmouth	24,855	<5%	340	<5%
Unknown	Green Higher, Red Lower than proportion of NS population		143	<5%
Nova Scotia	1,004,299	100.0%	10,804	100.0%

Registered Nurses 2022

**RNs - By County
(NS - 2022)**



**RNs - Proportion
By County
(NS - 2022)**



Green Higher, Red Lower
than proportion of NS
population