

Quick Facts		
Registrants	340	
Employed	319	93.8%
Change in Reg (1 year)	47	16.0%
Inflow*	57	16.8%
Outflow†	10	<5%
Outflow over age 55	<5	<5%
Outflows Avg Age	45.2	
Full-Time	229	71.8%
Part-Time	29	9.1%
Casual	61	19.1%
Average Age	44.2	
Avg Experience	20.0	

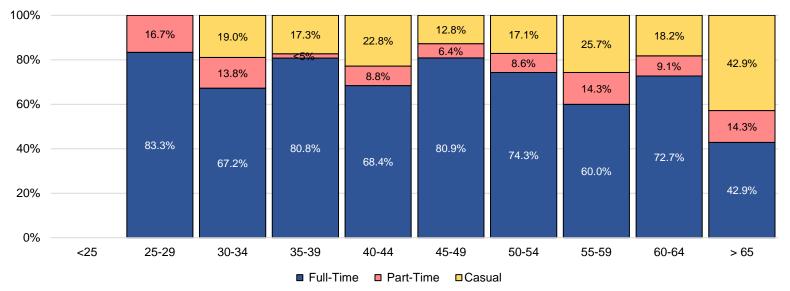
Inflow and Outflow Trends (NS, 2012-2022) 65 70 57 60 50 40 28 27 25 30 22 22 21 20 11 9 8 10 13 12 10 10 8 6 0 5 5 <5 2012 2015 2016 2017 2018 2019 2020 2021 2013 2014 2022 Inflows Outflows

Location of Graduation			
NPs (total = 282) ¹	#	%	
Nova Scotia	152	53.9%	
Other Provinces	125	44.3%	
International ²	5	<5%	
Area of Focus			
NPs (Total 340)	#	%	
Family All Ages	271	79.7%	
Adult	48	14.1%	
Neonatal	12	<5%	
Child	8	<5%	
Did not Report	<5	<5%	

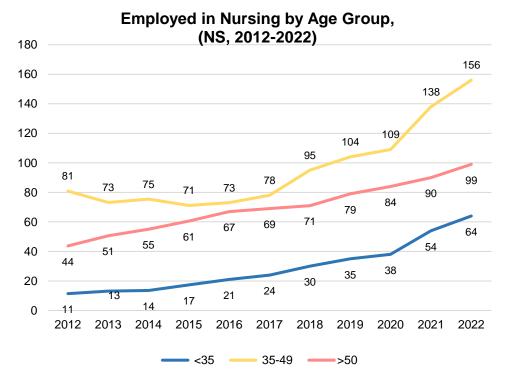
DATA SOURCE: Nova Scotia College of Nursing Registration period: Nov 1st, 2021 –Oct 31st, 2022. Notes: Total NPs exclude those on-leave. * Inflow refers to the number of registrants who were not registered in the previous year (i.e., new or returning registrants) † Outflow refers to the number of registrants who registered in the previous year who did not register in the current year. ¹ Location of Graduation numbers and New Graduates comes from the college. The college took the data at a different time which is why there is a difference in the total graduation vs Supply/ Registered in the profile. The location of graduation is the Post Secondary school where registrants received their NP education. The data for the NPs is included with the

RNs and the data gives primary RN graduation dates, which is why the data was obtained from the college.. ² International new registrants are those who have a) registered with NSCN for the first time and b) identified an institution outside of Canada as the place where they received their initial nursing education. While they may have previous nursing experience internationally, they are categorized as new graduates in this profile if they have taken additional bridging education to obtain licensure in Nova Scotia. Questions regarding this Provincial Profile can be directed to:

Jane Filina, Senior Data Analyst, Health Workforce Planning, NS Department of Health and Wellness. Email : Jane.Filina@novascotia.ca



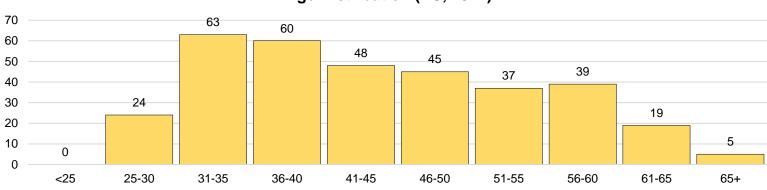
Employment Status by Age Group (NS, 2022)



Experience			
Years Experience	#	%	
0-5	<5	<5%	
6-15	134	42.0%	
16-30	115	36.0%	
>30	66	20.7%	
Average Experience: 20.0			

Position	#	%
Nurse Practitioner	247	77.4%
Staff Nurse/ Community Health Nurse	23	7.2%
Instructor/ Professor/Educator	5	<5%
Other	44	13.8%

Workplace	#	%
Hospitals	102	32.0%
Physician's Office/ Family Practice	78	24.5%
Community Health Centre	45	14.1%
Educational Institution	8	<5%
Nursing Home/ LTC Facility	<5	<5%
Public Health Department/Agency	<5	<5%
Rehabilitation/ Convalescent Centre	<5	<5%
Business/Industry/ Occupational Health Office	<5	<5%
Nursing Station (Outpost or Clinics)	<5	<5%
Other Places of Work	75	23.5%



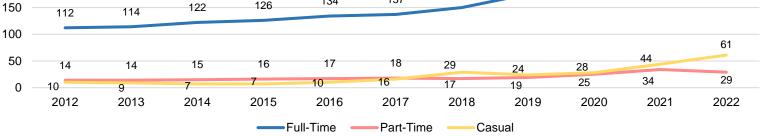
Age Distribution (NS, 2022)

Employment Time Status (NS, 2012-2022) 204 175 178 114 122 126 134 137 150 175 178

250

200

229



	Population 2022		College	
County	Count	Percentage	Count	Percentage
Annapolis	22,227	<5%	9	<5%
Antigonish	20,516	<5%	6	<5%
Cape Breton	98,390	9.9%	34	9.6%
Colchester	52,668	5.3%	17	5.4%
Cumberland	30,363	<5%	14	<5%
Digby	17,512	<5%	8	<5%
Guysborough	7,342	<5%	<5	<5%
Halifax	471,061	46.4%	153	43.9%
Hants	44,206	<5%	<5	<5%
Inverness	17,450	<5%	5	<5%
Kings	63,722	6.4%	14	<5%
Lunenburg	49,270	<5%	10	<5%
Pictou	44,464	<5%	14	<5%
Queens	10,433	<5%	7	<5%
Richmond	9,126	<5%	<5	<5%
Shelburne	13,623	<5%	<5	<5%
Victoria	7,071	<5%	<5	<5%
Yarmouth	24,855	<5%	8	<5%
Out of Province/ Unknown	Green Higher, Red Lower than proportion of NS population		29	10.0%
Nova Scotia	1,004,299	100.0%	340	100.0%

