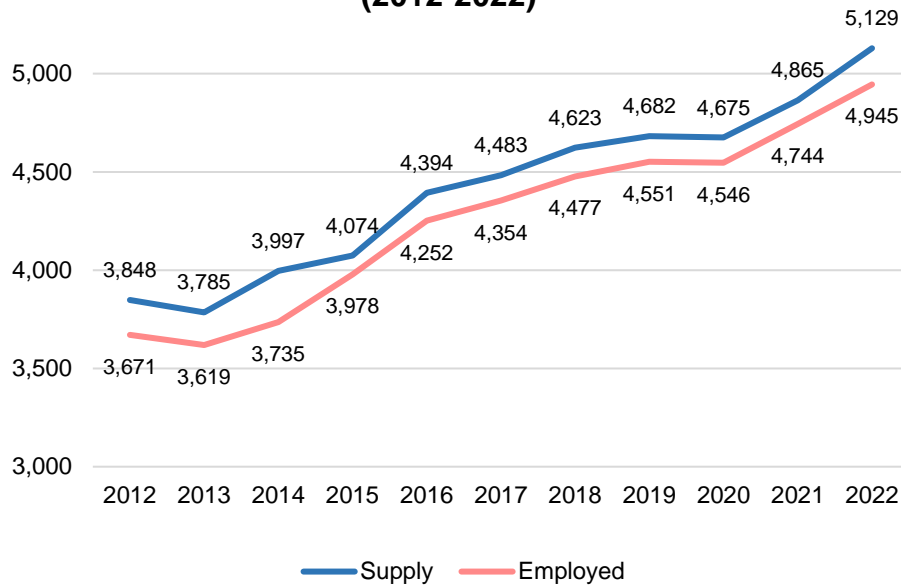


Licensed Practical Nurses (LPNs) 2022

Supply and Employment

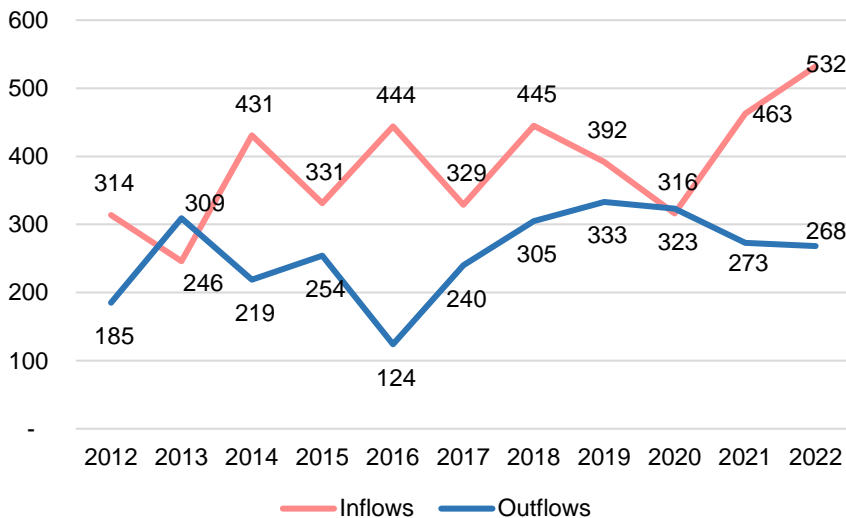
Supply vs Employed (2012-2022)



Quick Facts

Registrants	5,129	
Employed	4,945	96.4%
Change in Reg (1 year)	264	5.4%
Inflow*	532	10.4%
Outflow†	268	5.2%
Outflow 55+	62	<5%
Outflows Avg Age	41.3	
Full-Time	2,962	59.9%
Part-Time	1,256	25.4%
Casual	727	14.7%
Average Avg	42.3 years	
Avg Experience	15.8 years	

LPNs Inflow & Outflow Trends (NS, 2012-2022)



Location of Graduation

LPNs (total = 5,129)	#	%
Nova Scotia	4,077	79.5%
Other Provinces	647	12.6%
International	405	7.9%
New registrants (total = 510)	#	%
Nova Scotia	232	45.5%
Other Provinces	128	25.1%
International	150	29.4%
New graduates (total = 253)	#	%
Nova Scotia	234	92.5%
Other Provinces	18	7.1%
International	<5	<5%

DATA SOURCE: Nova Scotia College of Nursing Registration period: Nov 1st, 2021 – Oct 31st, 2022.

Notes: Total Licensed Practical Nurses (LPNs) (5,129) exclude those on leave.

* Inflow refers to the number of registrants who were not registered in the previous year (i.e., new or returning registrants)

† Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

¹ New Graduates are anyone who graduate Nov 1, 2021 to Oct 31, 2022

² International new registrants are those who have

a) registered with NSCN for the first time and

b) identified an institution outside of Canada as the place where they received their initial nursing education. While they may have previous nursing experience internationally, they are categorized as new graduates in this profile if they have taken additional bridging education to obtain licensure in Nova Scotia.

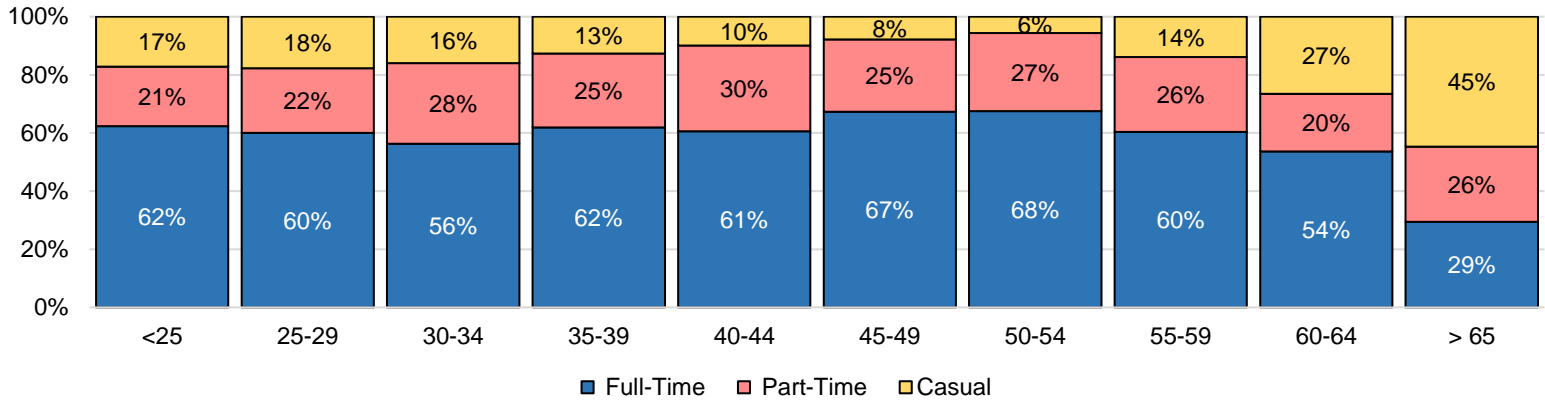
Questions regarding this Provincial Profile can be directed to:

Jane Filina, Senior Data Analyst, Health Workforce Planning, NS Department of Health and Wellness.

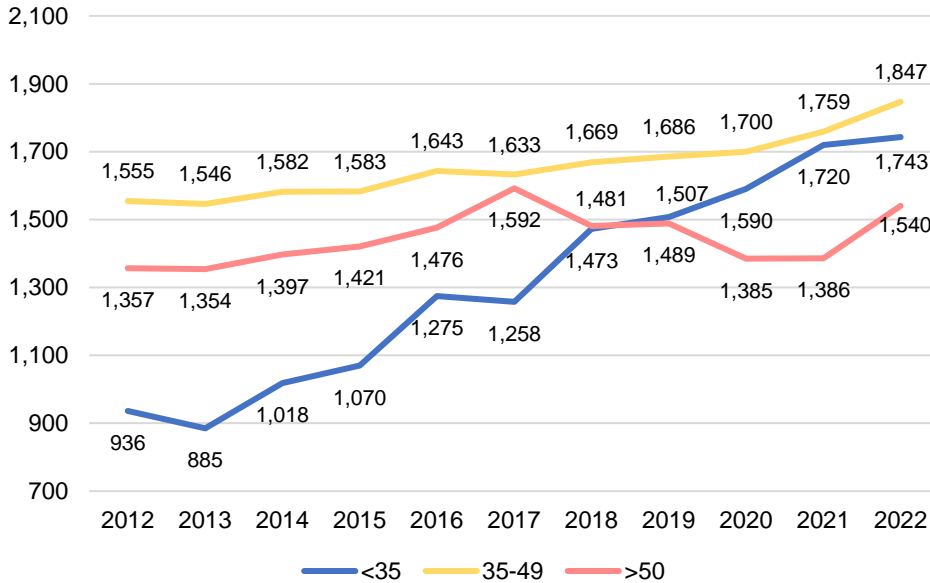
E-mail : Jane.Filina@novascotia.ca

Licensed Practical Nurses (LPNs) 2022

Age Distribution and Employment Status (NS, 2022)



Employed in Nursing by Age Group (NS, 2012-2022)



Role	Total	%
Direct Care	4,652	94.1%
Administration	67	<5%
Education and Research	41	<5%
Emergency Care	81	<5%
Other	104	<5%

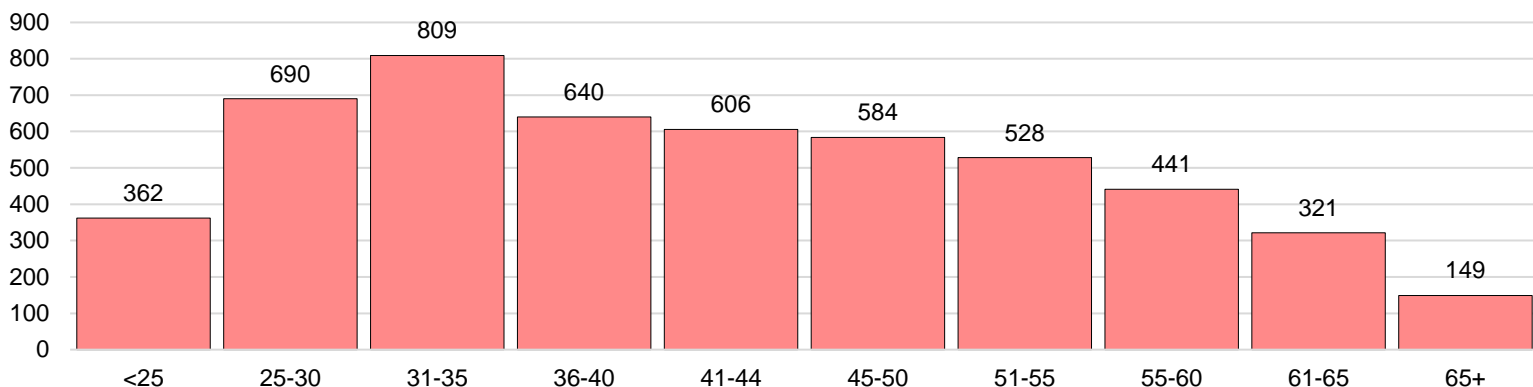
Workplace	Total	%
Hospitals	1,930	39.0%
Nursing Home/ LTC Facility	1,556	31.5%
Community Health Centre	829	16.8%
Rehabilitation/ Convalescent Centre	130	<5%
Home Care Agency	72	<5%
Mental Health Centre	45	<5%
Physician's Office/Family Practice Unit	26	<5%
Association/ Government	24	<5%
Business/Occupational Health Office	49	<5%
Nursing Station	17	<5%
Private Nursing Agency	32	<5%
Educational Institution	17	<5%
Self-Employed	51	<5%
Other Place of Work	167	<5%

Experience

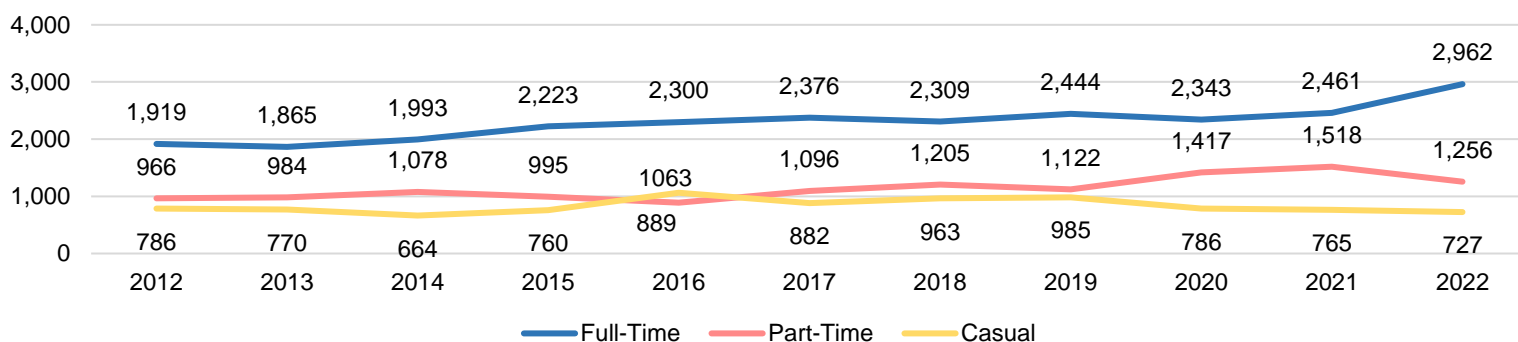
Years Experience	#	%
0-5	1,404	28.4%
6-15	1,638	33.1%
16-30	1,163	23.5%
>30	740	15.0%
Average Experience: 15.8		

Licensed Practical Nurses (LPNs) 2022

Age Distribution (NS, 2022)



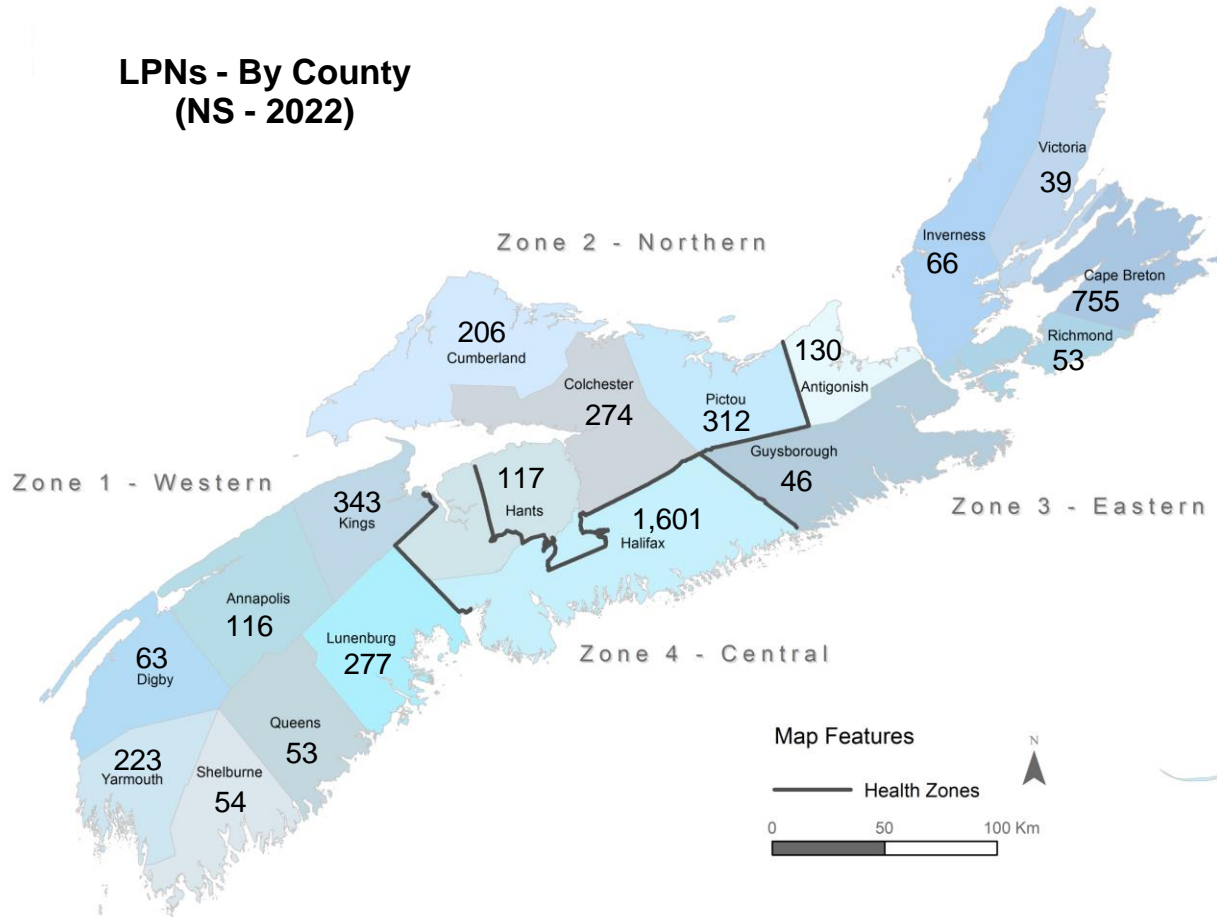
Time Status (NS, 2012-2022)



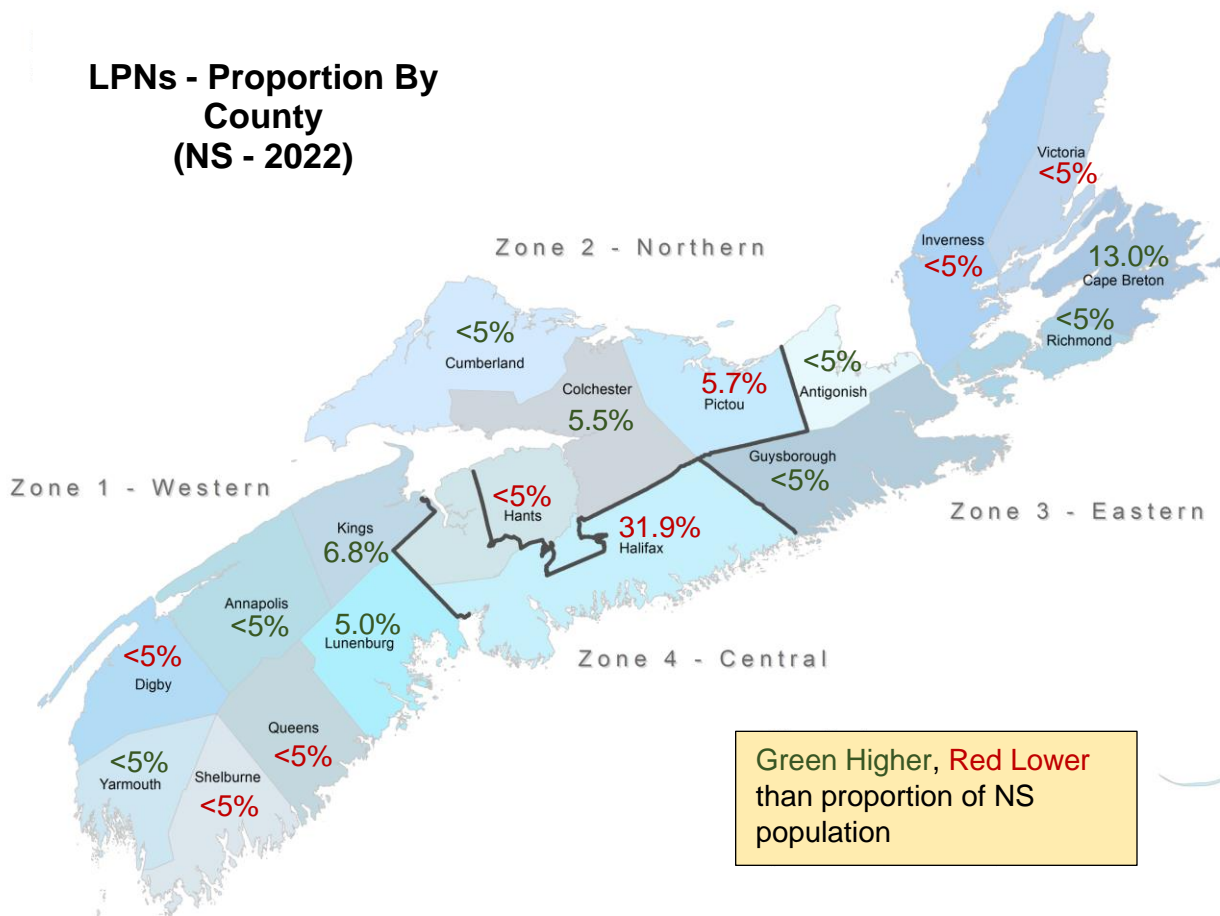
County	Population 2022		LPNs Registered to Practice	
	Count	Percentage	Count	Percentage
Annapolis	22,227	<5%	116	<5%
Antigonish	20,516	<5%	130	<5%
Cape Breton	98,390	9.9%	755	13.0%
Colchester	52,668	5.3%	274	5.5%
Cumberland	30,363	<5%	206	<5%
Digby	17,512	<5%	63	<5%
Guysborough	7,342	0.7%	46	<5%
Halifax	471,061	46.4%	1,601	31.9%
Hants	44,206	<5%	117	<5%
Inverness	17,450	<5%	66	<5%
Kings	63,722	6.4%	343	6.8%
Lunenburg	49,270	<5%	277	5.0%
Pictou	44,464	<5%	312	5.7%
Queens	10,433	<5%	53	<5%
Richmond	9,126	<5%	53	<5%
Shelburne	13,623	<5%	54	<5%
Victoria	7,071	<5%	39	<5%
Yarmouth	24,855	<5%	223	<5%
Out of Province	Green Higher, Red Lower than proportion of NS population		87	<5%
Unknown			314	8.3%
Nova Scotia	1,004,299	100.0%	5,129	100.0%

Licensed Practical Nurses (LPNs) 2022

**LPNs - By County
(NS - 2022)**



**LPNs - Proportion By
County
(NS - 2022)**



Green Higher, Red Lower than proportion of NS population