

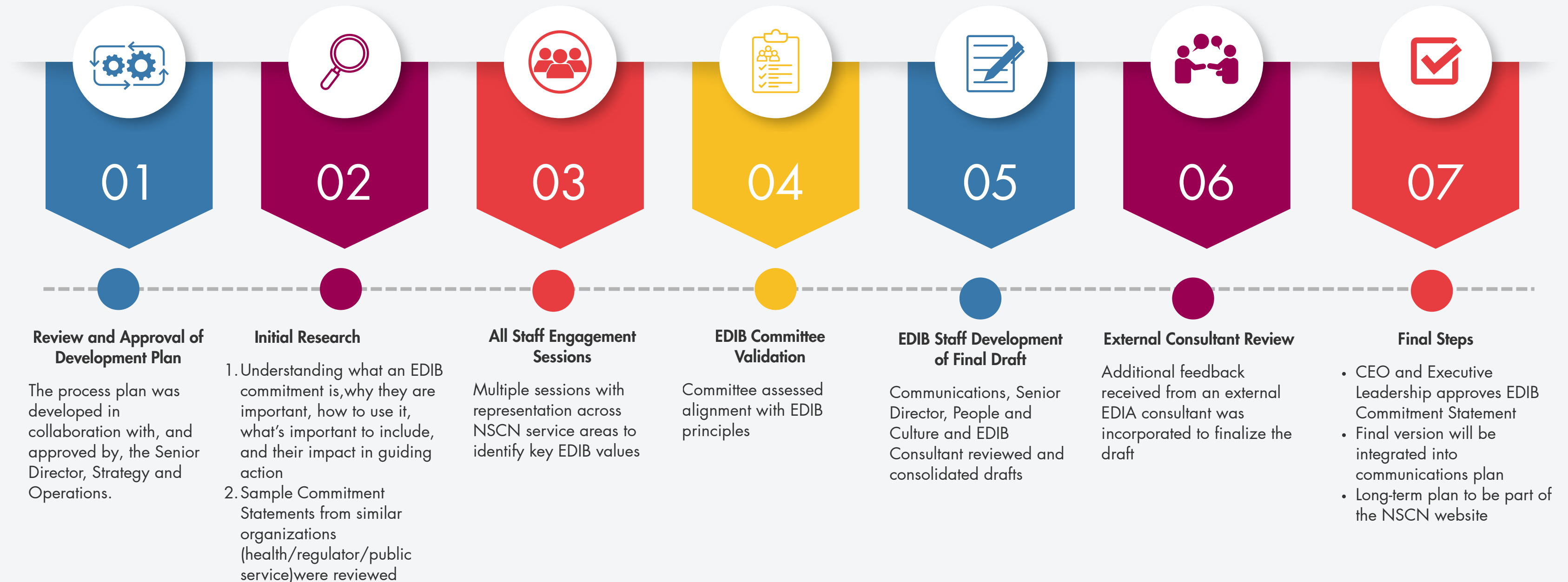
NSCN EDIB COMMITMENT STATEMENT DEVELOPMENT

Purpose: This timeline summarizes the rationale and process used to develop NSCN's Equity, Diversity, Inclusion, and Belonging (EDIB) Commitment Statement.

Background & Rationale:

Five key criteria guided the development of the EDIB Commitment Statement:

- Alignment with NSCN's mandate & values
- Commitment to addressing systemic inequities
- Recognition of communities most impacted
- Evidence-informed development
- Use of engagement principles in developing the statement to ensure the statement was co-developed with all staff



Summary: This EDIB Commitment Statement reflects an evidence-informed, collaborative process grounded in NSCN's values, community realities, and its mandate to protect the public.