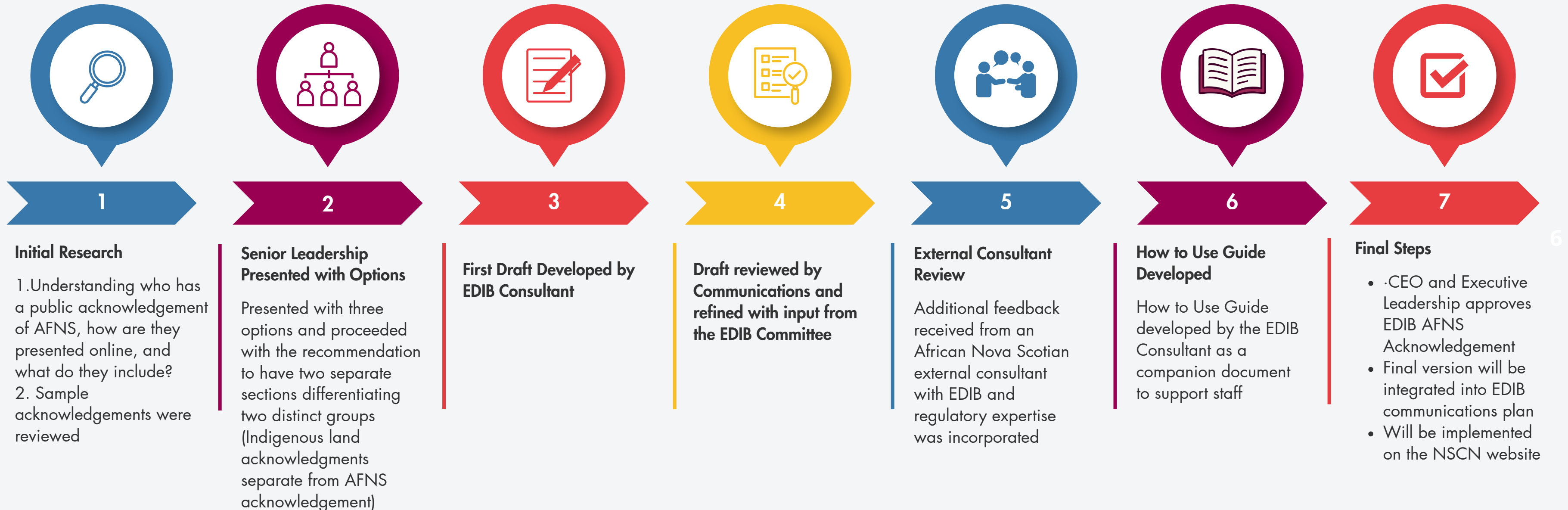


NSCN EDIB ACKNOWLEDGEMENT OF AFRICAN NOVA SCOTIAN PEOPLE

Purpose: This timeline summarizes the rationale and process used to develop a statement to acknowledge the historical legacy and ongoing contributions of the African Nova Scotian (AFNS) people.

Background & Rationale:

A scan showed a clear pattern emerging among key institutions, regulators and health/nursing-related organizations of pairing Mi'kma'ki land acknowledgement with explicit acknowledgements of African Nova Scotian / Black communities. The scan further showed that many organizations (especially national/provincial regulators and other health bodies) are shifting the tone from purely descriptive to being focused on systemic racism and being accountable—naming anti-Black racism and sometimes committing to reparations, policy change, or ongoing learning.



Summary: This African Nova Scotian Acknowledgement was developed through expertise and inclusive consultation and reflects current organizational priorities and the EDIB context in Nova Scotia.